

ROSLYN UNION FREE SCHOOL DISTRICT
Meeting of the Board of Education

Tuesday, May 19, 2020

6:00 P.M.

6:00 p.m. - Board of Education Meeting

Preliminary Announcements

The Roslyn Union Free School District continues to take steps to reduce the potential for exposure to the coronavirus (COVID-19). The District's efforts in this regard are made in furtherance of federal, state, and local mandates to limit any and all public gatherings.

As authorized by Governor Andrew M. Cuomo's Executive Order No. 202.1, issued on March 12, 2020, this meeting is being held remotely by videoconferencing and the public will not be permitted to attend the meeting in-person. The Board of Education will make a motion setting forth the manner in which the meeting will be conducted and waiving any applicable policies or common practices with respect to the conduct of the meeting. The public participation portion of the meeting will be suspended. The meeting will be video broadcasted in order to provide the public with the ability to view the meeting. This meeting will also be recorded and later transcribed in accordance with Executive Order 202.1.

Pledge of Allegiance

Recommendation to accept the minutes from the following meeting:
May 7, 2020.

Board President's Comments

Superintendent's Comments

ACTION ITEMS

Action may be taken for each individual resolution or by the titled subgroups. Bracketed information following resolutions is not part of the Board's official action and does not become part of the official record.

PERSONNEL:

**ALL PERSONNEL APPOINTMENTS LISTED ARE FUNDED IN THE CURRENT
BUDGET UNLESS OTHERWISE NOTED**

P.1. It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of

absence as detailed in the Personnel Action Reports attached as (**Attachment P.1 Professional**)

- P.2.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as (**Attachment P.2 Classified**)

BUSINESS/FINANCE:

ALL ITEMS ON THE BUSINESS/FINANCE PORTION OF THE AGENDA ARE WITHIN THE BUDGET UNLESS OTHERWISE SPECIFIED

- B.1.** Recommendation to approve the following contracts and to authorize the Board of Education President to execute (those contracts marked with an asterisk have been prepared pursuant to a previous award of an RFP or bid):

- (i) Contractor: Plainview-Old Bethpage Central School District
Services: Health and Welfare Services for 5 students attending out of district schools for the 2019-2020 school year.
Fees: \$923.49 per student
Total estimated to be \$4,617.45

- B.2.** Recommendation to approve **2019-20** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
2850-448-08-6700-801	CO-CURR FIELD TRIPS	\$7,295.48
2110-448-08-6100-801	FIELD TRIP EXP- RESEARCH	\$630.16
	Subtotal	\$7,925.64

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
5510-163-03-9000-303	TRANS N C SAL SUPLM	\$7,925.64
	Subtotal	\$7,925.64

REASON FOR TRANSFER REQUEST: To cover transportation costs associated with various RHS club and class trips prior to March 16, 2020.

- B.3.** Recommendation to approve **2019-20** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
2020-440-08-9000-801	SUPVN TRAV CONF WKSHP	\$5,207.16
2020-445-08-9000-801	EQPT REPAIR HS	\$3,750.00
2070-430-03-9000-301	CONTR SVCES PROF DEVEL	\$5,000.00
2110-430-08-9000-801	TCHG HS CONTR	\$28.75
2610-443-06-9000-311	LIB PROF & TECH SVCES HTS	\$5,000.00
2850-430-08-6500-801	CONTRACTED SVCS- M BAND	\$373.48

2850-430-08-7000-801	CONTR HS Theatre Arts	\$640.61
2070-153-03-9000-301	TCHR SAL, PROF DEV	\$5,000.00
	Subtotal	\$25,000.00

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1680-430-03-9000-311	DISTW ADMIN COMPS	\$25,000.00
	Subtotal	\$25,000.00

REASON FOR TRANSFER REQUEST: To cover costs associated with creating virtual tours in lieu of in-person tours of all (5) district schools for incoming students due to the COVID-19 pandemic.

B.4. Recommendation to approve **2019-20** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
2330-153-03-5900-301	TCH SAL SUMM PROG	\$18,000.00
2110-230-03-9000-301	DISTRICT Classroom Furn	\$14,900.00
1680-200-03-9000-311	COMPUTER EQPT	\$66,000.00
9060-800-03-9000-303	MEDICAL INS ADM	\$423,100.00
	Subtotal	\$522,000.00

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
2630-450-03-1100-311	COMP SUPPLIES DW	\$503,000.00
2630-430-03-1100-311	COMP CONTR	\$19,000.00
	Subtotal	\$522,000.00

REASON FOR TRANSFER REQUEST: To cover costs associated with the purchase of one-to-one devices for all students grades K-12 to facilitate remote learning throughout the district due to the COVID-19 pandemic. The devices we are purchasing are Chromebooks.

B.5. Recommendation to approve **2019-20** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
9020-800-03-9000-303	TCHR RET SYSTEM	\$100,000.00
	Subtotal	\$100,000.00

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1420-442-03-9000-303	LEGAL SVCES	\$100,000.00
	Subtotal	\$100,000.00

REASON FOR TRANSFER REQUEST: To cover actual and anticipated fees for legal services for the remainder of the school year.

B.6. Recommendation to approve the following payments to BBS Architects for professional services rendered to the district and reimbursable expenses pertaining to capital improvements at the locations indicated in the table below.

[Funds will be deducted from the Capital Budget Codes indicated in the table below.]

Payment	Location/ Project	Budget	PO #S	Inv #
\$55,190.21	HS Prof. Svcs.	2110-245-08-1908	H19-00022	8
\$4,489.00	MS Prof. Svcs.	2110-201-09-1909	H19-00033	1
\$105.19	Hts. Reimbursables	2110-245-06-20HT	H19-00022	6
\$105.20	HH Reimbursables	2110-245-07-20HH	H19-00022	7

- B.7.** Recommendation to approve the following payments to Park East Construction Corporation for services and reimbursements rendered to the District by Park East in connection with the takeover of Baruti Construction Corporation's work at the Heights Elementary School as set forth in the table below. [Funds will be deducted from the Capital Budget Codes indicated in the table below.]

Payment	Location/Project	Budget	PO #	Inv #
\$33,806.00	HS Prof. Svcs.	2110-201-08-1908	H19-00033	HS-1

- B.8.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with RENU, Inc. in the amount of \$5,990 which will increase purchase order H20-00013 in account code H1620.293.08.1908.

RENU, Inc. (HS GC-004) for the work necessary to replace two existing roof curbs. This was presented to the Board of Education as a pending change order (PCO #8) as item B6 on the agenda of 12/12/19 with an estimated cost of \$6,000.

- B.9. RESOLUTION OF THE ROSLYN UNION FREE SCHOOL DISTRICT, NEW YORK, DELEGATING TO THE PRESIDENT OF THE BOARD OF EDUCATION THE POWER TO AUTHORIZE THE ISSUANCE OF TAX ANTICIPATION NOTES.**

THE BOARD OF EDUCATION OF THE ROSLYN UNION FREE SCHOOL DISTRICT, IN THE COUNTY OF NASSAU, NEW YORK, HEREBY RESOLVES (by the favorable vote of not less than a majority of all the members of said Board of Education) AS FOLLOWS:

Section 1. In order to facilitate the issuance from time to time of tax anticipation notes to meet periodic cash-flow needs pursuant to Section 24.00 of the Local Finance Law, constituting Chapter 33-a of the Consolidated Laws of the State of New York (the "Law"), the Board of Education of the Roslyn Union Free School District (the "District"), in the County of Nassau, New York, hereby delegates its power to authorize the issuance of tax anticipation notes (herein referred to as the "Notes") to the President of the Board of Education, the chief fiscal officer of the District, pursuant to Section 30.00 of the Law.

Section 2. All Notes so authorized shall contain the recital of validity prescribed by Section 52.00 of the Law and shall be general obligations of the District, and the faith and credit of the District are hereby pledged to the punctual payment of the principal of and interest on the Notes and unless the Notes are otherwise paid or payment provided for, an amount sufficient for such payment shall be inserted in the budget of the District and a tax sufficient to provide for the payment thereof shall be levied and collected.

Section 3. Subject to the provisions of this resolution and the Law, and pursuant to Sections 50.00, 56.00 and 60.00 of the Law, the powers to sell and issue such Notes, including the renewals thereof, and to determine the terms, form and contents, including the manner of execution, of such Notes, and to execute tax certifications relative thereto, are hereby further delegated to the President of the Board of Education.

Section 4. All of such Notes shall be executed in the name of the District by the manual signature of the President of the Board of Education, the Vice President of the Board of Education, the District Treasurer, the District Clerk, or such other officer of the District as shall be designated by the chief fiscal officer of the District, and shall have the corporate seal of the District impressed or imprinted thereon which corporate seal may be attested by the manual signature of the District Clerk.

Section 5. The powers hereby delegated shall be exercised by the President of the Board of Education until the Board of Education, by resolution, shall elect to reassume the same.

Section 6. This resolution shall take effect immediately.

B.10. Recommendation that, pursuant to receipt of a donation in the amount of \$75.00 from Anna and Robert Kotler, Roslyn parents, the Board of Education hereby accepts the money for deposit to the FINA Fund (TE 0301).

B.11. Recommendation that, pursuant to receipt of a donation in the amount of \$400.00 from Roslyn residents, The Dviri Family, in honor of Dr. Regina LaRocca and Ms. Corrine Decker, the Board of Education hereby accepts the money for deposit to the FINA Fund (TE 0301). (**Attachment B.11.**)

CURRICULUM AND INSTRUCTION:

C&I.1 Recommendation to accept the confidential stipulations of the CPSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on March 12 and 26; April 2 and 6, 2020.

C&I.2 Recommendation to accept the confidential stipulations of the CSE for the dates listed below as well as the implementation plans for the corresponding special

education programs, services and parent notification as previously approved by the Committee on April 27, 29 and 30, 2020.

BOARD OF EDUCATION:

BOE.1 RESOLVED that the Board of Education hereby adopts the budget in the amount of \$115,330,236 be presented to the qualified voters of the district at the Annual Meeting June 9, 2020 and

BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the submission to the State Education Department and publication of the 2020-21 Property Tax Report Card. (**Attachment BOE.1**)

BOE.2 Recommendation to nominate the following two Board members to serve as co-chairpersons of the Annual Election and Budget Vote to be held on June 9, 2020: Nominee(s): Meryl Waxman Ben-Levy, President and Clifford Saffron, Vice President.

BOE.3 BE IT RESOLVED, that Ann Visone is appointed as acting District Clerk for the June 9, 2020 Annual Budget Vote and Election in the event the District Clerk is unable to perform the duties of her position at compensation to be determined.

BOE.4 Recommendation that the Board authorizes the District Clerk to appoint District employees to act as district election clerks and inspectors of the election for the June 9, 2020 Annual Meeting, Budget Vote and Election of Trustees at a compensation to be determined.

BOE.5 Recommendation to conduct the *Second reading* of the Board of Education Policy:
5270 Extra-Curricular and Co-Curricular Activities (**Attachment BOE.5**)

BOE.6 WHEREAS, the 2012-2020 labor agreement between the Board of Education of the Roslyn Union Free School District (hereinafter "District") and the Roslyn Educational Secretaries Association (hereinafter "Association") will expire on June 30, 2020;

WHEREAS, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and

WHEREAS, the representatives of the District and the Association memorialized their agreement in a Memorandum of Agreement dated May 1, 2020;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Roslyn Union Free School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Agreement; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President and the Superintendent of Schools to execute a more formal agreement incorporating the terms of said Memorandum of Agreement into a more formal written collective bargaining agreement.

Adjournment

Personnel Action Report
Professional

P.1
May 19, 2020

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
1	Cathleen Marx	Resignation for the Purposes of Retirement	Teaching Assistant	HS		6/26/20 (last day of employment)		
2	Marian Van Nostrand	Resignation for the Purposes of Retirement	Teaching Assistant	Admin		6/29/20 (last day of employment)		
3	Sherry Ma	Probationary Appointment	Elementary Principal (M. Krieger)	EH	7/1/20	Probation Ends 6/30/24	Elementary Principal	SDL, SBL, Childhood Ed Gr 1-6 & Gifted Ed, \$175,000, Per RASA Contract
4	Maria Stathakos	Probationary Appointment	School Psychologist	HH	8/31/20	Probation Ends 8/30/24*	School Psychologist	School Psychologist, MA+30/Step 4, Per RTA Contract
5	Matthew Formicelli	Probationary Appointment	Science (D. Oleksiak)	HS	8/31/20	Probation Ends 8/30/24*	Science	Earth Science & Students with Disabilities Gr 7-12, MA/Step 1**, Per RTA Contract
6	Melissa Levi	Probationary Appointment	Elementary (L. Schwartz)	EH	8/31/20	Probation Ends 8/30/24*	Elementary	Childhood Ed & Students w/Disabilities Gr 1-6, BA/Step 1**, Per RTA Contract
7	Stacey Bell	Probationary Appointment	Elementary	HH	8/31/20	Probation Ends 8/30/24*	Elementary	PreK-Gr. 6 & Students w/Disabilities Gr. 1-6, BA/Step 1**, Per RTA Contract
8	Lauren Kacherski	Substitute Appointment	Per Diem Substitute Teacher		5/20/20	6/30/20		Spanish Gr. 7-12 & ESL, \$130/day
9	Tiffany Oliver	Appointment Special Ed 12 Month Program	Teacher		7/6/20	8/14/20		Per RTA Contract
10	Taylor D'Ambrosio	Appointment Special Ed 12 Month Program	Teacher		7/6/20	8/14/20		Per RTA Contract
11	Rudolf Lanzillotta	Appointment Special Ed 12 Month Program	Per Diem Substitute Teacher		7/6/20	8/14/20		\$130/day

**This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years.*

***Placement may change subject to verification of education and employment.*

Personnel Action Report
Classified

P.2
May 19, 2020

Item	Name	Action	Position / Replacing	Class	Type of Appt	Location	From	To	Certification Class / Step Salary
1	Shammah Simmons	Resignation	Cleaner/Bus Driver			MS		5/15/20 (last day of employment)	
2	Telson Destina	Resignation for the Purposes of Retirement	Bus Driver					7/30/20 (last day of employment)	

ROSLYN PUBLIC SCHOOLS

MEMORANDUM

TO: Joseph Dragone
FROM: Craig S. Johanson
DATE: May 5, 2020
SUBJECT: Donation from the Dviri Family

*approved
J. Dragone*

Dear Joe,

The Dviri family has generously donated funds in honor of Dr. Regina LaRocca and Corrine Decker. I have attached check in the amount of **\$400**.

We seek permission from the Board of Education to accept this donation to the Middle School. If granted, please place the funds in the ~~FEMA~~ fund.

FINA.

Thank you.

cc A. Brown
M. Goldspiel
D. Lazarus
J. Sheehan
G. Wasserman

BUDGET 2020-21 5/12/2020

REVENUE PROJECTIONS 2020-21							
#	Account #	Item	2019-20	2020-21		\$ Change	% Change
1		Budget	\$113,190,196	\$115,330,236	1	\$2,140,040	1.89%
2	A1081	Pilots	\$3,821,359	\$4,106,794	5	\$285,435	7.47%
		LIPA PILOTS	\$1,411,345	\$1,424,107	3	\$12,762	0.90%
3	A1315	Adult Education	\$300,000	\$150,000		(\$150,000)	-50.00%
4	A2230	Tuition- Spec/Alt Educ	\$1,800,000	\$1,800,000		\$0	0.00%
5	A2401	Interest & Earnings	\$350,000	\$300,000		(\$50,000)	-14.29%
6		Other Revenue	\$200,000	\$200,000		\$0	0.00%
7	A3101	Basic State Aid *	\$7,275,063	\$7,161,012	2	(\$114,051)	-1.57%
8		Totals 2 thru 8	\$15,157,768	\$15,141,913		(\$15,855)	-0.10%
9		Fund Balance	\$500,000	\$700,000	1	\$200,000	40.00%
10		Applied Reserves	\$2,492,600	\$2,707,050	4	\$214,450	8.60%
11	Tax Levy	1 minus (8 + 9 + 10)	\$95,039,828	\$96,781,273		\$1,741,445	1.83%

Calculating Class1 Tax Rate For 19-20				
Town	Percent	Assessed Value	Tax Levy	Tax Rate Per \$100
N.H.	99.63%	\$7,370,670	\$77,426,536	\$1,050.468
O.B.	0.37%	\$27,113	\$284,813	\$1,050.468
Total	100.00%	\$7,397,783	\$77,711,349	\$1,050.468

Calculating Estimated Class1 Tax Rate For 20-21				
Town	Percent	Assessed Value	Tax Levy	Tax Rate Per \$100
N.H.	99.69%	\$5,023,219	\$78,890,310	\$1,570.513
O.B.	0.31%	\$15,598	\$244,969	\$1,570.513
Total	100.00%	\$5,038,817	\$79,135,279	\$1,570.513

* including \$133,379 Federal CARES

Estimated Increase In Tax Rate	
<u>\$1,050.468</u>	<u>2019-20</u>
<u>\$1,570.513</u>	<u>2020-21</u>

Estimated Tax Rate Calculation				
	2019-20	2020-21		
Adjusted Base Proportion	0.8176714	0.8176714	3	0.00%
Tax Levy	\$95,039,828	\$96,781,273		1.83%
Class 1 Portion	\$77,711,349	\$79,135,279		1.83%
Assessed Value	\$7,397,783	\$5,038,817	3	-31.89%
Tax Rate	\$1,050.468	\$1,570.513		49.51%
Average Assessed Value				
N Hempstead (5346 homes)	\$1,399.00	\$940.00	3	-32.81%
Oyster Bay (40 homes)	\$678.00	\$390.00	3	-42.48%
Median Assessed Value				
N Hempstead (5346 homes)	\$1,314.00	\$906.00	3	-31.05%
Oyster Bay (40 homes)	\$771.00	\$459.00	3	-40.47%
Annual Taxes	2019-20	2020-21	\$ Change	% Change
North Hempstead Average	\$14,696.05	\$14,762.82	\$66.77	0.45%
North Hempstead Median	\$13,803.15	\$14,228.85	\$425.70	3.08%
Oyster Bay Average	\$7,122.17	\$6,125.00	-\$997.17	-14.00%
Oyster Bay Median	\$8,099.11	\$7,208.65	-\$890.45	-10.99%

1	determined by the Roslyn Board of Education
2	determined by the New York State Legislature
3	determined by the Nassau County Assessor
4	determined by the Roslyn Board of Education
5	determined by the Nassau County IDA

Proposed Use of Reserve Funds:

\$0	Workers Compensation Reserve - tail claims
\$10,000	Unemployment Insurance Reserve
\$750,000	ERS Pension Reserves
\$180,000	Debt Service Fund (2014 Bond)
\$1,767,050	Debt Service Fund (2000 Bond)

Summary Table			
		Budget Effect	
\$0.01 on the Class 1	tax rate =	\$503.88	
\$1.00 on the Class 1	tax rate =	\$50,388.17	
1% change in the total	tax levy =	\$967,812.73	
\$100,000 change in the	budget =	change in tax rate =	0.15%
\$100,000 change in the	budget =	change in NH tax bill =	\$15.25

POLICY 5270

Extra-Curricular and Co-Curricular Activities

REVISED POLICY

Policies Being Replaced	Policy 5290 Student Eligibility for participation in Extracurricular Activities
Reason for Revision	Updating substance of policy to reflect current practice and law

The Board of Education supports extra-curricular and co-curricular activities. The offerings, subject to budgetary limitations, shall be sufficient variety and number to meet the wide range of interests and needs of our students. All students are eligible to participate in extra-curricular and co-curricular activities provided the student complies with established guidelines for eligibility and does not violate Policy 5300, Code of Conduct.

Participation in extracurricular activities is an integral part of a student's educational experience and provides additional motivation to many students. Coaches and advisors are, therefore in a unique position to teach lifelong values and work ethics that enable students to be successful in many aspects of their lives. Participation in extracurricular activities, however, should not negate academic responsibilities. Students must recognize fully and appreciate fully their responsibilities to the entire educational process.

All student activities shall be carried out under the authority of the Board of Education and its delegated administrators. Each school, under the direction of the principal, or the principal's representative, shall, subject to the approval of the Superintendent of Schools or his/her designee, plan an extra-curricular and co-curricular activities program each year best suited to the needs of that particular school. Parents shall be notified of their child's participation by requiring permission at the elementary level and notice at the secondary level. Attendance shall be taken as a matter of course at all clubs.

Residual funds from inactive student organizations shall revert to the general student organization funds at the end of each fiscal year unless otherwise designated for retention.

Students must understand that their primary objective is to strive towards reaching their full academic potential. Participation in extracurricular activities is a privilege that is earned.

The Board of Education has the statutory authority to set academic standards and standards for conduct as a prerequisite for extra-curricular and co-curricular eligibility. Academic standards will apply to students involved in all extracurricular activities including, among others, all phases of drama productions, interscholastic athletics, clubs, advisory boards, intramurals, etc. The Superintendent of Schools or his/her designee will develop appropriate academic standards and guidelines regarding eligibility for participation in extra-curricular and co-curricular activities. Coaches and advisors will assist in monitoring the achievements of all students on their rosters and to help their students achieve success.

Academic Eligibility

With the assistance of administrators, the advisor or coach will be directly responsible for the enforcement of this policy.

Students will not be eligible for extracurricular participation on a given day if the student is not legally present in school for at least half of that school day with a legitimate and legal excuse for tardiness.

Student eligibility for participation in extra-curricular and co-curricular activities will include:

1. Compliance with the Code of Conduct
2. Compliance with club and/or national charter provisions and State Education Department regulations;
3. Compliance with conditions imposed by the advisor during the time the student participates in the Extra-curricular and co-curricular activity; and
4. Maintaining a passing or minimum grade point average or other standard as established by the club, honor society, organization or other activity and approved by the administration.

General Rules:

1. Both students and parents will be notified of a student's ineligibility to participate in extra-curricular activities.
2. In the event that there is disagreement by the student and/or parent as to the determination of ineligibility, an opportunity will be provided for a discussion with the Principal and either the Director of Health, Physical Education and Athletics their coach or advisor, or their designee depending on the activity involved.
3. Students suspended from school may not participate in any extracurricular activities during their period of in-school or out-of-school suspension.

Procedures shall be developed which take into consideration the early identification and notification of students who are in danger of becoming ineligible, and necessary corrective measures will be taken to restore participants to good standing.

Cross-ref: 0100 Equal Opportunity
 4200 Curriculum Management
 5210 Student Organizations
 5220 School Sponsored Student Expression
 5300 Code of Conduct
 6550 Extra Classroom Activity Fund

Ref:

Adoption Date:

EXISTING POLICY

ROSLYN PUBLIC SCHOOLS
Roslyn, New York

POLICY #5290

**STUDENT ELIGIBILITY FOR PARTICIPATION IN
EXTRACURRICULAR ACTIVITIES**

Participation in extracurricular activities is an integral part of a student's educational experience and provides additional motivation to many students. Coaches and advisors are, therefore, in a unique position to teach lifelong values and work ethics that enable students to be successful in many aspects of their lives. Participation in extracurricular activities, however, should not negate academic responsibilities. Students should recognize fully and appreciate fully their responsibilities to the entire educational process.

Academic standards will apply to students involved in all extracurricular activities including, among others, all phases of drama productions, interscholastic athletics, clubs, advisory boards, intramurals, etc. Coaches and advisors will assist in monitoring the achievements of all students on their rosters and to help their students achieve success.

Philosophy and Rationale

The purpose of this policy is to encourage academic success. The first responsibility of a student is to the successful completion of academic requirements. This policy provides students with appropriate support when they experience academic difficulties and establishes follow-up procedures once the student is identified.

Students must understand that their primary objective is to strive towards reaching their full academic potential. Participation in extracurricular activities is a privilege that is earned.

Participation in extracurricular activities can motivate students toward sustained or improved accountability in all of their classes.

A more formalized policy will result in increasing a student's awareness of the variety of staff members who work on his/her behalf. Students will know that their coaches and club advisors are aware of their performance levels in all classes, their attitudes in school, and their achievements.

Academic Eligibility

With the assistance of administrators, the advisor or coach will be directly responsible for the enforcement of this academic policy. Monitoring and support shall consist of after-school help (at the Middle School and High School) on Mondays, Wednesdays and Thursdays) and help in study centers at the High School during free periods.

Students must attend after-school help until significant improvement has occurred. Students are accountable for procuring forms from their teachers to document their attendance at after-school help.

Students will not be eligible for extracurricular participation on a given day if the student is not legally present in school for at least half of that school day with a legitimate and legal excuse for tardiness.

General Rules:

1. Both students and parents will be notified of a student's ineligibility to participate in extra-curricular activities.

2. In the event that there is disagreement by the student and/or parent as to the determination of ineligibility, an opportunity will be provided for a discussion with the Principal and either the Athletic Director, their coach or advisor, or their designee depending on the activity involved.
3. Students suspended from school may not participate in any extracurricular activities during their period of in-school or out-of-school suspension.

Specific Guidelines

The Superintendent or his/her designee will work with professional staff members to establish specific guidelines and implementation procedures.

:FPB

Adopted: 5/1994

Ref: Education Law Section 1709 (3)

(Note: Although not part of the actual policy, the Superintendent's Guidelines will call for utilization of the most recent Grade Point Average; maintenance of the 70%. 1.3, or C- average; and not more than one failure in any subject.)