

**ROSLYN UNION FREE SCHOOL DISTRICT  
Meeting of the Board of Education**

**Thursday, June 13, 2019**

**7:30 P.M.**

**Roslyn High School – Auditorium**

**6:30 p.m. - Executive Session**

**7:30 p.m. - Board of Education Meeting**

Preliminary Announcements

Emergency Procedures

Cell Phones

**Pledge of Allegiance**

**Recognition:**

- Michael Weitz and Adrian Tsui – 2109 Nassau County Doubles Champions
- 2019 Al Kalfus Long Island Math Fair Awards

**8:15 p.m. Recognition of Retirees**

Recommendation to accept to Claims Audit Report for April, 2019

Recommendation to accept the minutes from the following meeting(s):  
May 9, 2019

**Board President's Comments**

**Superintendent's Comments**

**Student Delegate's Comments**

**Discussion Item(s):**

BBS – Playgrounds and School Signage

**PUBLIC COMMENT #1 Limited to Agenda Items ONLY**

(Will be limited to ½ hour, no more than 2 minutes per speaker).

Though not required by law, the Roslyn Board of Education invites public comment during its meetings. Citizens will be recognized by the presiding officer. Please state your name and address before speaking and direct all comments to the Board. This is not a time for citizen to citizen exchanges. We ask that comments not include the names of students or staff members, and comments are not permitted with respect to confidential matters. Please also be reminded that Board meetings are designed by law to facilitate the school district's business and provide for public Board deliberations. Thank you.

## **ACTION ITEMS**

Action may be taken for each individual resolution or by the titled subgroups. Bracketed information following resolutions is not part of the Board's official action and does not become part of the official record.

## **PERSONNEL:**

### **ALL PERSONNEL APPOINTMENTS LISTED ARE FUNDED IN THE CURRENT BUDGET UNLESS OTHERWISE NOTED**

- P.1.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:  
**RESOLVED**, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.1 Professional)**
- P.2.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:  
**RESOLVED**, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.2 Classified)**
- P.3** Recommendation to approve the Adult Education Instructor Salaries attached as **(Attachment P.3)**

## **BUSINESS/FINANCE:**

### **ALL ITEMS ON THE BUSINESS/FINANCE PORTION OF THE AGENDA ARE WITHIN THE BUDGET UNLESS OTHERWISE SPECIFIED**

- B.1.** Recommendation to approve the following contracts and to authorize the Board of Education President to execute (those contracts marked with an asterisk have been prepared pursuant to a previous award of an RFP or bid):
- (i) Contractor: South Huntington Union Free School District  
Services: Health and Welfare Services for 2 students attending out of district schools for the 2018-2019 school year.  
Fees: \$864.45 per student  
Total estimated to be \$1,728.90
  - (ii) Contractor: Port Washington Union Free School District  
Services: Health and Welfare Services for 2 students attending out of district schools for the 2018-2019 school year.  
Fees: \$880.26 per student  
Total estimated to be \$1,760.52

- (iii) Contractor: Long Island Tutorial Services, Inc.  
 Services: Tutoring services as necessary for the 2019-20 school year  
 Fees: Total estimated to be \$10,000  
 (Agreement is subject to review and approval by district counsel)
- (iv) Contractor: Creative Tutoring, Inc.  
 Services: Tutoring services as necessary for the 2019-20 school year  
 Fees: \$40.00 per hour  
 Total estimated to be \$30,000.00  
 (Agreement is subject to review and approval by district counsel)
- (v) Contractor: EI US, LLC d/b/a LearnWell  
 Services: Tutoring services as necessary for 2019-20 school year  
 Fees: Total estimated to be \$4,000  
 (Agreement is subject to review and approval by district counsel)
- (vi) Contractor: Syosset Home Tutoring, Inc.  
 Services: Tutoring services as necessary for the 2019-20 school year  
 Fees: Total estimated to be \$10,000  
 (Agreement is subject to review and approval by district counsel)
- (vii) Contractor: Manhasset Union Free School District  
 Services: Health and Welfare Services for 15 students attending out of district schools for the 2018-2019 school year.  
 Fees: \$1,108.86 per student  
 Total estimated to be \$16,632.90
- (viii) Contractor: Labor Education & Community Services Agency, Inc.  
 Services: Employee Assistance Program for the period of July 1, 2019 through June 30, 2020  
 Fees: Total estimated to be \$6,650  
 (Agreement is subject to review and approval by district counsel)
- (ix) Contractee: Shibley Day Camp  
 Services: Summer Camp Scholarship plus transportation for Roslyn students for summer 2019  
 Fees: No cost to the district  
 [Roslyn will provide transportation at Shibley's expense]
- (x) Contractor: The Omni Group  
 Services: Third Party Administration of the school district's 403(b) annuities for the 2019-20 school year  
 Fees: Total estimated to be \$11,253.00

Recommendation to **extend** the following contract (xi) which was first approved by the Board of Education on June 27, 2017 (item B.19. Bid# 17/18-41], and extended on August 2, 2018 (item B.1. (ii)) in order to renew:

- (xi) \*Contractor: Coastal Charter Service Corp.  
 Services: Transportation – Adult Continuing Education Trips & Tours for the 2019-2020 school year  
 Fees: Total estimated to be \$41,195.00  
 (Agreement is subject to review and approval by district counsel)

Recommendation to **extend** the following contract [(xii) which was first approved by the Board of Education on June 14, 2018 (item B.22, Bid# 18/19], in order to renew:

- (xii) Contractor: Woods Menswear  
 Services: Uniforms for Transportation staff for the 2019-2020 school year  
 Fees: Total estimated to be \$9,000.00

**B.2.** Recommendation to approve Capital Budget Appropriation Transfers as per attached. (**Attachment B.2.**)

**B.3.** Recommendation to approve **2018-19** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
1680-200-03-9000-311	COMPUTER EQPT	\$10,000.00
	<b>Subtotal</b>	<b>\$10,000.00</b>

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1670-450-03-9000-311	PRINTING SUPPLIES DW	\$10,000.00
	<b>Subtotal</b>	<b>\$10,000.00</b>

REASON FOR TRANSFER REQUEST: To cover the cost of classroom toner supplies district-wide.

**B.4.** Recommendation to approve **2018-19** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
2855-156-08-6800-309	COACH STIPENDS - HS	\$9,500.00
	<b>Subtotal</b>	<b>\$9,500.00</b>

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
2855-153-09-6800-309	ATHLETIC SUPERVISION- MS	\$9,500.00
	<b>Subtotal</b>	<b>\$9,500.00</b>

REASON FOR TRANSFER REQUEST: To cover the cost of additional Roslyn Middle School supervision expenditures.

**B.5.** Recommendation to approve **2018-19** school lunch fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
2860-526-03	Milk – School Lunch Prog	\$7,800.00
2860-525-03	Meat – School Lunch Prog	\$3,000.00
2860-529-03	Paper Products/Supplies	\$4,000.00
2860-430-03	Contractual and Other	\$6,000.00
2860-427-03	Maint. & Repair Equip SI	\$7,000.00
2860-528-03	Snacks – School Lunch Prog	\$10,000.00
2860-527-03	Produce – School Lunch Prog	\$5,000.00
<b>Subtotal</b>		<b>\$42,800.00</b>

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
2860-523-03	Grocery – School Lunch Prog	\$42,800.00
<b>Subtotal</b>		<b>\$42,800.00</b>

REASON FOR TRANSFER REQUEST: To cover the cost of additional groceries.

**B.6.** Recommendation to approve **2018-19** general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
1620-200-03-9000-310	OPER EQPT DIST	\$495.00
1620-200-04-9000-310	OPER EQPT EH	\$797.37
1620-200-06-9000-310	OPER EQPT HTS	\$42.14
1620-200-07-9000-310	OPER EQPT HH	\$3,598.12
1621-200-03-9000-310	MAINT EQPT	\$19,067.37
1620-424-03-9000-310	NATURAL GAS – DIST	\$6,865.49
1620-424-04-9000-310	NATURAL GAS – EH	\$7,382.74
1620-424-06-9000-310	NATURAL GAS – HGTS	\$11,826.42
1620-424-07-9000-310	NATURAL GAS – HH	\$2,693.99
1620-424-08-9000-310	NATURAL GAS – HS	\$15,702.16
1620-424-09-9000-310	NATURAL GAS – MS	\$1,483.80
<b>Subtotal</b>		<b>\$69,954.60</b>

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1620-425-03-9000-310	ELECTRICITY – DIST	\$69,954.60
<b>Subtotal</b>		<b>\$69,954.60</b>

REASON FOR TRANSFER REQUEST: To cover the cost of electricity district-wide for the final month of the fiscal year.

**B.7.** Recommendation to approve a payment in the amount of \$31,437.59 to Ingerman Smith, L.L.P. for legal services rendered to the district for the period ending 4/30/2019.

- B.8.** Recommendation to approve the following payments to Park East Construction Corporation for services and reimbursements rendered to the District by Park East in connection with the takeover of Baruti Construction Corporation's work at the Heights Elementary School as set forth in the table below. [Funds will be deducted from the Capital Budget Codes indicated in the table below.]

Payment	Location/Project	Budget	PO #	Inv #
\$123,420.67	Hts. Prof. Svcs & Reimbs.	1620-293-06-1606	H15-00015	RSD/BTO #1

- B.9. WHEREAS,** the Board of Education of the Roslyn Union Free School District received bids (Bid # 18/19-35A) for the "Catalogue and Brochure Printing" contract (hereinafter referred to as "Catalogue and Brochure Printing") on May 14, 2019;

**WHEREAS,** the School District's Administration has reviewed the bids received for the Catalogue and Brochure Printing contract;

**WHEREAS,** based upon such review, the Board of Education of the Roslyn Union Free School District believes it to be in the best interest of the School District to reject all bids received for the Catalogue and Brochure Printing contract.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby rejects all bids received for the Catalogue and Brochure Printing contract and hereby authorizes the School District to re-advertise for new bids.

- B.10. Calendar/Brochure Printing** Bid # 19/20-35B

Bid Advertised – May 24, 2019

Bid Mailed – May 24, 2019

Bid Opened – June 5, 2019

Number of invitations to bid mailed - 4

Number of bids received - 2

Recommendation: That award based on low cost satisfactorily meeting specifications is made to the following:

**\*\*COURIER PRINTING CORP. 24 LAUREL BANK AVE. DEPOSIT, NY 13754**

**FALL CATALOGUE 2019:**

**PRINTING:**

24 pages including cover, 22,500 pieces	\$ 6124.00
28 pages including cover, 22,500 pieces	\$ 6880.00
10,000 pieces carrier sort mailing and	\$225.00
11,000 pieces addressed for 3 <sup>rd</sup> class mailing	\$350.00

**SPRING CATALOGUE 2020:**

**PRINTING:**

24 pages including cover, 22,500 pieces	\$ 6124.00
28 pages including cover, 22,500 pieces	\$ 6880.00

10,000 pieces carrier sort mailing and	\$225.00
11,000 pieces addressed for 3 <sup>rd</sup> class mailing	\$350.00

**PRINTING & MAILING OF SCHOOL CALENDAR**

4,000 copies printed	\$3554.00
Address & mailing	<u>\$175.00</u>
Total printing & mailing	\$3729.00

Recommendation: That award based on low cost satisfactorily meeting specification to be made to:

**\*\*THE MARSID M & M GROUP 245 WESTBURY AVE. CARLE PLACE, NY 11514**

**COMMENCEMENT BOOKLETS 2019-2020:**

28 pages including cover, 2,000 pieces	\$3,475.00
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**COURSE OFFERING BOOKS 2019-2020:**

56 pages including cover, 100 pieces	\$650.00
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Estimated total cost is within 2019-2020 budgets.

**B.11. East Hills Equipment      Bid # 18/19-22**

Bid Advertised – April 29, 2019

Bid Mailed – April 29, 2019

Bid Opened – May 14, 2019

Number of Invitations to Bid Mailed – 4

Number of Bids Received – 1

Recommendation: That award based on low cost satisfactorily meeting specifications is made as follows:

**Company:**

**Imagination Playground  
292 Charles Street  
Providence, RI 02904**

Large Foam Big Blocks	\$4398.75
Large Foam Angle Blocks	\$2460.75
Large Foam Curved Blocks	\$2460.75
Storage Cart for all Blocks	\$3357.50
Weather Resistant Cover	<u>\$1445.00</u>
Total	\$14,122.75

Estimated total cost is within the 2018-2019 budget.

- B.12.** Recommendation by Craig Johanson, Middle School Principal, to declare as obsolete the attached items which are no longer functioning and cannot be repaired. **(Attachment B.12.)**
- B.13.** Recommendation to accept, pursuant to both a visual inspection to assure the unit is in working order and a recommendation by Thomas Szajkowski, Assistant to the Superintendent for Administration and Special Projects, a donation from Steven Litvack to be used anywhere in the district as follows: **(Attachment B.13.)**
- One (1) Frigidaire FFRE1533S10 Air Conditioner
- B.14.** Recommendation to accept, pursuant to both a visual inspection to assure the device is in working order and a recommendation by Dr. Scott Andrews, High School Principal, a donation from Julian Smith to be used for the INCubator Program as follows: **(Attachment B.14.)**
- One (1) 3D Printer

### **CURRICULUM AND INSTRUCTION:**

- C&I.1** Recommendation to accept the confidential stipulations of the CPSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on April 2, 3, 4, and 10; May 6, 8, 14, 15, 16, 17, 20, and 29, 2019.
- C&I.2** Recommendation to accept the confidential stipulations of the CSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on March 20, 22, 25, and 29; April 15, 16, and 17; May 10, 13, 20 and 21, 2019.
- C&I.3** Recommendation to approve Joe Dragone to attend the New York Schools Insurance Reciprocal School Violence Symposium in Tarrytown, NY from July 30 through July 31, 2019 at an estimated cost to the district of \$227.00.



**C&I.4** Recommendation to approve the Amendment to the License Agreement with Uncharted Learning, NFP and the Roslyn School District to include ACCEleratoredu at an estimated cost to the district of \$2,500.00, subject to the terms and conditions of an agreement between the parties to be approved by District counsel and to execute the necessary documents to effectuate said Amendment.

**C&I.5** Recommendation to approve Denise Tretola to attend the Project Lead The Way: Science of Technology Training at the University of Maryland, Baltimore on July 9 through July 12, 2019 at an estimated cost to the district of \$1,911.96.

**C&I.6** Recommendation to enter into an agreement with Challenge Day for an estimated total program fee not to exceed \$10,725.00, and travel fees not to exceed \$1,500.00 per day, subject to the terms and conditions of an agreement between the parties to be approved by District counsel and to execute the necessary documents to effectuate said Agreement.

The Board of Education hereby authorizes the President of the Board of Education to execute necessary documents to effectuate said Agreement on behalf of the Board of Education.

**C&I.7** Recommendation to approve the contract between Textbook Central and the Roslyn School District for management of textbook distribution to non-public school children for the 2019-2020 school year at \$28.60 per student administrative fee plus cost of textbooks (approximately 171 students) for an estimated total fee to the district of \$28,000.00, subject to the terms and conditions of an agreement between the parties to be approved by District counsel and to execute the necessary documents to effectuate said Agreement.

The Board of Education hereby authorizes the President of the Board of Education to execute necessary documents to effectuate said Agreement on behalf of the Board of Education.

**C&I.8** Recommendation to appoint the following curriculum writers for the 2019-2020 school year as per RTA contract:

<u>Curriculum</u>	<u>Writer(s)</u>	<u>Hours Approved</u>
Coding 8 - Expansion of HTML Unit, Construct 2 Unit, and JavaScript Unit	Erik Scott	8
Introduction to Spanish	Tami Cutler	7.5
	Iris Walsh	7.5

<u>Curriculum</u>	<u>Writer(s)</u>	<u>Hours Approved</u>
Math and Money	Natalie Melaniff	4
In the Marketplace 1	Krystin Prastil	4
Math and Money	Natalie Melaniff	4
In the Marketplace 2	Krystin Prastil	4
Incubator	Jen DiPietro	15
ASL Level 1	Lauren Murphy	15
Experiments in Science	Denise Tretola	4
	Jenna Ruber	4

### **BOARD OF EDUCATION:**

**BOE.1** Recommendation to conduct the *Third reading* of the Board of Education Policies:

5110 Designated Schools of Attendance  
6680 Internal Audit Function  
6690 Audit Committee  
8130 School Safety Plans and Teams  
8134 Emergency Closings/Delays  
8140 Unsafe School Transfer Choice  
8336 Use of Surveillance Cameras  
9012 Family and Medical Leave (**Attachment BOE.1**)

**BOE.2** Recommendation to conduct the *Third reading* to abolish Board of Education policy:

4810 Teaching about Controversial Issues (**Attachment BOE.2**)

**BOE.3 BE IT RESOLVED** that the Board of Education of the Roslyn Public Schools hereby abolish the following *policies*:

4810 Teaching about Controversial Issues

And hereby *adopts the following policies* :

5110 Designated Schools of Attendance  
6680 Internal Audit Function  
6690 Audit Committee  
8130 School Safety Plans and Teams  
8134 Emergency Closings/Delays  
8140 Unsafe School Transfer Choice  
8336 Use of Surveillance Cameras  
9012 Family and Medical Leave

**BOE.4** Recommendation to conduct the first reading of the Board of Education policy:  
5605 Voter Registration for Students  
And the first reading to abolish Board of Education policies:  
2271 Litigation Procedures **(Attachment BOE.4)**

**BOE.5** Recommendation to add the group *Roslyn Flag Football League* to the list of approved facilities users in accordance with Policy #1500.  
**(Attachment BOE.5)**

**BOE.6** Recommendation to add *Roslyn Flag Football League*, a non-profit organization to the Approved Advertisers List in accordance with Policy #1511.  
**Attachment BOE.6)**

**BOE.6 WHEREAS**, on May 15, 2018, the Roslyn Union Free School District conducted its annual budget vote and election; and

**WHEREAS**, the District Clerk is currently in possession of all cast ballots resulting from such election; and

**WHEREAS**, the Record Retention and Disposition Schedule ED-1 provides for the destruction of such ballots after one (1) year from the date of the election; and

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Roslyn Union Free School District orders the destruction of all cast ballots resulting from the May 15, 2018 election.

**BOE.7** Recommendation to approve the agreements between the Roslyn Union Free School District and the Glen Cove Mansion Hotel & Conference Center located at 200 Dosoris Lane, Glen Cove, NY 11542, for the purpose of the 2019 Board Retreat to be attended by the Board of Education and Central Administration on Tuesday, July 2, 2019 at an estimated cost not to exceed \$1,155.00, and the ATM (Administrative Team Meeting) Retreat on Wednesday, August 21, 2019 at an estimated cost not to exceed \$3,040.00.

**BOE.8 Whereas** the Board of Education has sought community volunteers to serve as members of the Citizens Audit Advisory Committee, and

**Now therefore** be it resolved that the following community members who have expressed an interest in continuing to serve on the CAAC are hereby appointed for a term of July 1, 2019 through June 30, 2022.

- Stephen Covey
- Mark McTigue
- Abel Picardi
- Ron Smith

**BOE.9 BE IT RESOLVED**, that the Board of Education of the Roslyn Union Free School District, having reviewed a certain Settlement Agreement and Release concerning a request for a due process hearing in executive session, hereby directs the Board President to execute such agreement on behalf of the Board.

**Public Comments #2**

**EXECUTIVE SESSION (if needed)**

**Adjournment**

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
1	Wendy Aronson	Resignation for the Purposes of Retirement	Reading	MS		6/30/19 (last day of employment)		
2	Amy Braunstein	Resignation for the Purposes of Retirement	Elementary	HH		6/30/19 (last day of employment)		
3	Janice Crawford	Resignation for the Purposes of Retirement	English	MS		6/30/19 (last day of employment)		
4	Susan Waidenbaum	Resignation for the Purposes of Retirement	Reading	HH		6/30/19 (last day of employment)		
5	Paulina Vastardis	Rescind Sub. Appt. Special Ed. 12 Month Program	Paraprofessional Substitute	MS	6/14/19			
6	Paulina Vastardis	Appointment Special Ed 12 Month Program	Paraprofessional	MS	7/3/19	8/13/19		Per RPA Contract
7	Soneya Bonetti	Appointment	CPSE Representative (as needed)		7/1/19	8/31/19		Per RTA Contract
8	Jaclyn Shlisky	Appointment	CSE Representative, Psychologist (as needed)		7/1/19	8/31/19		Per RTA Contract
9	Maria Stathakos	Appointment	CSE Representative, Psychologist (as needed)		7/1/19	8/31/19		Per RTA Contract
10	Jaclyn Shlisky	Substitute Appointment	Per Diem Substitute Teacher		7/1/19	6/30/20		\$130/day
11	Carol Neitz	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
12	Allyson Weseley	Appointment	Summer Research Advisor (not to exceed 55 hrs.)	HS	7/1/19	6/30/20		Per RTA Contract
13	Theresa Eccher	Summer Work	Teaching Assistant (not to exceed 30 hours)	HTS	7/1/19	8/31/19		Per RPA Contract, employees' hourly rate
14	Marian VanNostrand	Summer Work	Teaching Assistant (not to exceed 150 hours)	Technology	7/1/19	8/31/19		Per RPA Contract, employees' hourly rate
15	Eleanor Russell	Appointment	Mentor Training (not to exceed 2 hours)		7/1/19	8/31/19		\$80/hour (paid by Teacher Center Grant)
16	Eleanor Russell	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
17	Wendy Svitek	Appointment	Teacher Center Director	HS	7/1/19	6/30/20		\$10,000 annual salary (paid by Teacher Center Grant)
18	Michelle Passi	Probationary Appointment	Program Specialist for Educaion Technology	Tech	On or about			\$85,000/year
19	Jill Weinberg	Probationary Appointment	Elementary	HH	8/29/19	Prob. Ends 8/28/23*	Elementary	Childhood Ed Gr 1-6 & Students w/Disabilities Gr 1-6, BA/Step 1***, Per RTA Contract
20	Patricia Brennan	Probationary Appointment	Elementary	EH	8/29/19	Prob. Ends 8/28/23*	Elementary	Childhood Ed Gr 1-6, Students w/Disabilities Gr 1-6 & Literacy Birth-Gr 6, BA/Step 1***, Per RTA Contract
21	Ricki Harwin	Probationary Appointment	Elementary	HH	8/29/19	Prob. Ends 8/28/23*	Elementary	Childhood Ed Gr 1-6 & Students w/Disabilities Gr 1-6, BA/Step 1***, Per RTA Contract

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
22	Paige Tarrant	Probationary Appointment	Special Education (J. Cona)	MS	8/29/19	Prob. Ends 8/28/23* **	Special Education	Students w/Disabilities, BA/Step 1***, Per RTA Contract
23	Paige Tarrant	Appointment Special Ed 12 Month Program	Teacher	MS	7/3/19	8/13/19		Per RTA Contract
24	Rachel Frescott	Appointment	Regular Substitute/Leave Replacement Family & Consumer Sciences (L. Mancia)	MS	8/29/19	6/30/19		Family & Consumer Science, MA+30/Step 9, Per RTA Contract
25	Maria Stathakos	Appointment	Regular Substitute/Leave Replacement Psychologist (L. Hershkowitz)	HH	7/1/19	6/30/20		School Psychologist, MA+30/Step 3, Per RTA Contract
26	Jaclyn Shlisky	Part-Time Appointment	.5 Psychologist	District	7/1/19	6/30/19		School Psychologist, DR/Step 6, Per RTA Contract, prorated
27	Huichee Yeh	Part-Time Appointment	.8 Mandarin	.2 MS/.6 HS	8/29/19	6/30/20		Chinese 7-12, MA/Step 7, Per RTA Contract, prorated
28	Huichee Yeh	Substitute Appointment	Per Diem Substitute Teacher		8/29/19	6/30/20		\$130/day
29	Catherine Elorriaga	Part-Time Appointment	.9 Social Studies	.6 MS/.3 HS	8/29/19	6/30/20		Social Studies Gr. 7-12, MA+30/Step 10, per RTA Contract, prorated
30	Catherine Elorriaga	Substitute Appointment	Per Diem Substitute Teacher		8/29/19	6/30/20		\$130/day
31	Sabrina Loria	Part-Time Appointment	.8 Family & Consumer Sciences	MS	8/29/19	6/30/20		Home Economics, MA/Step 9, Per RTA Contract, prorated
32	Sabrina Loria	Substitute Appointment	Per Diem Substitute Teacher		8/29/19	6/30/20		\$130/day
33	Lisa Faret	Part-Time Appointment	.5 Teacher of Blind & Visually Impaired	HH	8/29/19	6/30/20		Blind & Partially Sighted, MA/Step 2, Per RTA Contract, prorated
34	Lisa Faret	Substitute Appointment	Per Diem Substitute Teacher		8/29/19	6/30/20		\$130/day
35	Audrey Demas	Part-Time Appointment	.6 Reading	HS	8/29/19	6/30/20		Reading, BA/Step 1***, Per RTA Contract, prorated
36	Audrey Demas	Substitute Appointment	Per Diem Substitute Teacher		6/14/19	6/30/20		\$130/day
37	Soneya Bonetti	Appointment	Building Tutor - ENL	EH/HTS	9/1/19	6/30/20		\$60/hour
38	Elaine Leon	Appointment	Building Tutor - Math	HH				\$60/hour
39	Mary Ellen Lyons	Appointment	Building Tutor - ENL	HS	9/1/19	6/30/20		\$60/hour
40	Susan Escobar	Appointment	Lunch Recreation Specialist	HTS	9/1/19	6/30/20		Per RTA Contract
41	Susan Escobar	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
42	Kathleen Dwyer	Appointment	Lunch Recreation Specialist	HH	9/1/19	6/30/20		Per RTA Contract
43	Kathleen Dwyer	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
44	Lisa Swierkowski	Appointment	Lunch Recreation Specialist	EH	9/1/19	6/30/20		Per RTA Contract
45	Lisa Swierkowski	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
46	Mark Steinmuller	Appointment	Lunch Recreation Specialist	MS	9/1/19	6/30/20		Per RTA Contract
47	Mark Steinmuller	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
48	Dorothy McHugh	Appointment	AIDS Awareness	HS	7/1/19	6/30/20		Per RTA Contract
49	Laurie Schoenberg	Appointment	Animal Rights Club	HS	7/1/19	6/30/20		Per RTA Contract
50	Laurie Schoenberg	Appointment	Art Club	HS	7/1/19	6/30/20		Per RTA Contract
51	Lorraine Huzar	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 9 Social Studies	HS	9/3/19	11/1/19		Per RTA Contract, prorated
52	Allison Morin	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 10 Social Studies	HS	9/3/19	11/1/19		Per RTA Contract, prorated

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
53	Samantha Simon	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 9 Math	HS	11/4/19	1/24/20		Per RTA Contract, prorated
54	Sara Lehn	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 10 English	HS	11/4/19	1/24/20		Per RTA Contract, prorated
55	Kristen Hamilton	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 9 English	HS	1/27/20	4/8/20		Per RTA Contract, prorated
56	Christopher Callahan	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 10 Math	HS	1/27/20	4/8/20		Per RTA Contract, prorated
57	Laura Wenzel	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 9 Science	HS	4/20/20	6/26/20		Per RTA Contract, prorated
58	Catherine Lenoci	Appointment Add'l Teaching Assignment	STRIVE .2/Grade 10 Science	HS	4/20/20	6/26/20		Per RTA Contract, prorated
59	Cecily Lawrence	Appointment, Co-Advisor	Asian Cultural Exchange	HS	7/1/19	6/30/20		Per RTA Contract
60	Barbara Pellettieri	Appointment, Co-Advisor	Asian Cultural Exchange	HS	7/1/19	6/30/20		Per RTA Contract
61	Thomas Kundmueller	Appointment	Astronomy Club	HS	7/1/19	6/30/20		Per RTA Contract
62	Colleen Mastriano	Appointment	Athletes Helping Athletes	HS	7/1/19	6/30/20		Per RTA Contract
63	Lisa Daniels	Appointment	Bar Code Club	HS	9/1/19	6/30/20		Per RTA Contract
64	Nancy Muller	Appointment	Book Club	HS	9/1/19	6/30/20		Per RTA Contract
65	Brian Ciavarella	Appointment	Coding Club	HS	9/1/19	6/30/20		Per RTA Contract
66	Olivia Kaplan	Appointment	Co-Robotics & Robotics Competition Club	HS	9/1/19	6/30/20		Per RTA Contract
67	Sallykaye Kaufman	Appointment	DECA (combined with School Store)	HS	9/1/19	6/30/20		Per RTA Contract
68	Tanya Baptiste	Appointment	Diversity Club	HS	9/1/19	6/30/20		Per RTA Contract
69	Cynthia Feinman	Appointment	Drama (RCP) Advisor	HS	9/1/19	6/30/20		Per RTA Contract
70	Allison Goldin	Appointment	Assistant to RCP Advisor	HS	9/1/19	6/30/20		Per RTA Contract
71	Laura Wenzel	Appointment	Environment Club	HS	9/1/19	6/30/20		Per RTA Contract
72	Lisa Daniels	Appointment	Gay/Straight Alliance (GSA) Club	HS	9/1/19	6/30/20		Per RTA Contract
73	Marc Davis	Appointment	Global Awareness Club	HS	9/1/19	6/30/20		Per RTA Contract
74	William Coggin	Appointment	Habitat	HS	9/1/19	6/30/20		Per RTA Contract
75	Andrea Pearlman	Appointment	Homecoming	HS	9/1/19	6/30/20		Per RTA Contract
76	Christine Parente	Appointment	Jewish Studies Union	HS	9/1/19	6/30/20		Per RTA Contract
77	Gladys Weiser	Appointment	Junior Scope Club	HS	9/1/19	6/30/20		Per RTA Contract
78	Catherine Lenoci	Appointment	Key Club	HS	9/1/19	6/30/20		Per RTA Contract
79	Scott Segal	Appointment	Literary Magazine (Student Prints)	HS	9/1/19	6/30/20		Per RTA Contract
80	Frank Mauriello	Appointment	Marching Band Director	HS	7/1/19	6/30/20		Per RTA Contract
81	Amy Steinmann	Appointment	Assistant Marching Band Director	HS	7/1/19	6/30/20		Per RTA Contract
82	Joanna Rocco	Appointment	Assistant Marching Band Director	HS	7/1/19	6/30/20		Per RTA Contract
83	Michael Coppola	Appointment	Marching Band Drill/Music Instructor	HS	7/1/19	6/30/20		Per RTA Contract
84	Mark Carman	Appointment	Percussion Director	HS	7/1/19	6/30/20		Per RTA Contract
85	Anthony DeMarino	Appointment	Visual Director	HS	7/1/19	6/30/20		Per RTA Contract
86	Timothy Doran	Appointment	Drill Instructor	HS	7/1/19	6/30/20		Per RTA Contract
87	Christopher Rossi	Appointment	Percussion Instructor	HS	7/1/19	6/30/20		Per RTA Contract
88	Amanda Alves	Appointment	Percussion Instructor (Assistant)	HS	7/1/19	6/30/20		Per RTA Contract

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
89	Guy Barnett	Appointment	Math Team A	HS	9/1/19	6/30/20		Per RTA Contract
90	Guy Barnett	Appointment	Math Team B	HS	9/1/19	6/30/20		Per RTA Contract
91	Catherine Lenoci	Appointment	Medical Explorers Club	HS	9/1/19	6/30/20		Per RTA Contract
92	Catherine Elorriaga	Appointment	Mock Trial Team	HS	9/1/19	6/30/20		Per RTA Contract
93	Allyson Weseley	Appointment	Model Government	HS	9/1/19	6/30/20		Per RTA Contract
94	Kinshasa Allen	Appointment	Muslim Discussion Group	HS	9/1/19	6/30/20		Per RTA Contract
95	Jolene Grgas Segal	Appointment	Newspaper (Beacon) Advisor	HS	9/1/19	6/30/20		Per RTA Contract
96	Kristen Hamilton	Appointment	Newspaper Assistant Advisor	HS	9/1/19	6/30/20		Per RTA Contract
97	Andrea Pearlman	Appointment	OCC Coordinator/Constitution & Elections Committee	HS	9/1/19	6/30/20		Per RTA Contract
98	Andrea Pearlman	Appointment	OCC Activities' Committee	HS	9/1/19	6/30/20		Per RTA Contract
99	Susana Rivera	Appointment	OCC Freshman Class Advisor	HS	9/1/19	6/30/20		Per RTA Contract
100	Lauren Murphy	Appointment	OCC Sophomore Class Advisor	HS	9/1/19	6/30/20		Per RTA Contract
101	Jolene Grgas Segal	Appointment	OCC Junior Class Advisor	HS	9/1/19	6/30/20		Per RTA Contract
102	Catherine Lenoci	Appointment	OCC Senior Class Advisor	HS	9/1/19	6/30/20		Per RTA Contract
103	Kinshasa Allen	Appointment	PAC/Principal's Advisory Council Preventing Prejudice	HS	9/1/19	6/30/20		Per RTA Contract
104	Scott Segal	Appointment	Quiz Bowl Team (Academic Challenge Team)	HS	9/1/19	6/30/20		Per RTA Contract
105	Dorothy McHugh	Appointment	S.A.D.D.	HS	9/1/19	6/30/20		Per RTA Contract
106	William Marvin	Appointment	Science National Honor Society	HS	9/1/19	6/30/20		Per RTA Contract
107	William Marvin	Appointment	Science Olympiad	HS	9/1/19	6/30/20		Per RTA Contract
108	Lisa Spyridon	Appointment	Science Olympiad	HS	9/1/19	6/30/20		Per RTA Contract
109	Vincent Kreyling	Appointment	Science Olympiad	HS	9/1/19	6/30/20		Per RTA Contract
110	William Coggin	Appointment	Stock Market Club	HS	9/1/19	6/30/20		Per RTA Contract
111	William Marvin	Appointment	Student Activity Treasurer	HS	9/1/19	6/30/20		Per RTA Contract
112	Elizabeth Tomao	Appointment	Student Fund Raising Advisor 1	HS	9/1/19	6/30/20		Per RTA Contract
113	Krystin Prastil	Appointment	Student Fund Raising Advisor 2	HS	9/1/19	6/30/20		Per RTA Contract
114	Lorraine Huzar	Appointment	Students for Social Responsibility	HS	9/1/19	6/30/20		Per RTA Contract
115	Michael Coffey	Appointment	Tri-M Music Honor Society	HS	9/1/19	6/30/20		Per RTA Contract
116	Kelly Klages	Appointment	VEDDA	HS	9/1/19	6/30/20		Per RTA Contract
117	William Coggin	Appointment	Walking on Water	HS	9/1/19	6/30/20		Per RTA Contract
118	Jolene Grgas Segal	Appointment	Women's Empowerment (Jane)	HS	9/1/19	6/30/20		Per RTA Contract
119	Erin DiGiuseppe	Appointment	World Languages Honor Society Club	HS	9/1/19	6/30/20		Per RTA Contract
120	Richard Ritter	Appointment	Yearbook (Harbor Hill Light)	HS	9/1/19	6/30/20		Per RTA Contract
121	Michelle Sellers	Appointment	Youth Against Cancer	HS	9/1/19	6/30/20		Per RTA Contract
122	Lauren Murphy	Appointment	American Sign Language	MS	9/1/19	6/30/20		Per RTA Contract
123	Susan Guthrie	Appointment, Co-Advisor	Chess & Strategic Games	MS	9/1/19	6/30/20		Per RTA Contract, shared
124	Ali Sparaco	Appointment, Co-Advisor	Chess & Strategic Games	MS	9/1/19	6/30/20		Per RTA Contract, shared
125	Jenna Giannone	Appointment	Chorale	MS	9/1/19	6/30/20		Per RTA Contract
126	Belen Castillo	Appointment	Film Society	MS	9/1/19	6/30/20		Per RTA Contract
127	Frank Cifali	Appointment	Jazz Band	MS	9/1/19	6/30/20		Per RTA Contract
128	Joshua Steffens	Appointment	LEGO Robotics	MS	9/1/19	6/30/20		Per RTA Contract
129	Jonathan Lass	Appointment	Literary	MS	9/1/19	6/30/20		Per RTA Contract



Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
130	Mark Valentino	Appointment	Mathletes 6	MS	9/1/19	6/30/20		Per RTA Contract
131	Loretta Fonseca	Appointment	Mathletes 7/8	MS	9/1/19	6/30/20		Per RTA Contract
132	Jennifer Kelly	Appointment	Mural Design	MS	9/1/19	6/30/20		Per RTA Contract
133	Denise Samide	Appointment	Science Olympiad I	MS	9/1/19	6/30/20		Per RTA Contract
134	Jacqueline Stone-Martin	Appointment, Co-Advisor	Scrabble	MS	9/1/19	6/30/20		Per RTA Contract, shared
135	Howard Banner	Appointment, Co-Advisor	Scrabble	MS	9/1/19	6/30/20		Per RTA Contract, shared
136	Jacqueline Stone-Martin	Appointment	Select Instrumental Music	MS	9/1/19	6/30/20		Per RTA Contract
137	Jenna Giannone	Appointment	Spotlight Advisor	MS	9/1/19	6/30/20		Per RTA Contract
138	Douglas Sherry	Appointment	Spotlight Stagecraft	MS	9/1/19	6/30/20		Per RTA Contract
139	Diane Triebe	Appointment	Student Activity Treasurer	MS	9/1/19	6/30/20		Per RTA Contract
140	Jared Levenson	Appointment	Student Advisory	MS	9/1/19	6/30/20		Per RTA Contract
141	Milva Franz	Appointment	World Language	MS	9/1/19	6/30/20		Per RTA Contract
142	Andria Jacob	Appointment, Co-Advisor	Yearbook	MS	9/1/19	6/30/20		Per RTA Contract, shared
143	Jenna Ruber	Appointment, Co-Advisor	Yearbook	MS	9/1/19	6/30/20		Per RTA Contract, shared
144	Kathleen Miller	Appointment	Music Festival Coordinator	District	7/1/19	6/30/20		Per RTA Contract
145	Kathleen Miller	Appointment	Assisting Music Teacher	District	7/1/19	6/30/20		Per RTA Contract
146	Louis Buschi	Appointment	Assisting Art Teacher	District	7/1/19	6/30/20		Per RTA Contract
147	Rachel Frescott	Appointment	School Nutrition Coordinator (not to exceed 12 hours)	District	7/1/19	6/30/20		Per RTA Contract
148	Jay Pilnick	Appointment	AP Coordinator	HS	7/1/19	6/30/20		Per RTA Contract
149	Diana Zabaleta Grasso	Appointment	Special Education Testing Coordinator	HS	7/1/19	6/30/20		Per RTA Contract
150	Kerriann Jannotte	Appointment	Assisting Teacher (Hilltop Academy)	HS	7/1/19	6/30/20		Per RTA Contract
151	Michele Reilly	Appointment	Assisting Special Education Teacher	MS	7/1/19	6/30/20		Per RTA Contract
152	Julie Hutt	Appointment	After School Instructional Teaching - PACT	EH	9/1/19	6/30/20		Per RTA Contract
153	Jessica Moriarty	Appointment	After School Instructional Teaching - PACT	EH	9/1/19	6/30/20		Per RTA Contract
154	Christine Varasano	Substitute Appointment	After School Instructional Teaching Substitute	EH	9/1/19	6/30/20		Per RTA Contract
155	Christine Varasano	Appointment	After School Instructional Teaching - Junior Olympiad Gr. 3	EH	9/1/19	6/30/20		Per RTA Contract
156	Laura Fratti	Appointment	After School Instructional Teaching - STEM Grades 4/5	EH	9/1/19	6/30/20		Per RTA Contract
157	Mary Debicari	Appointment	5th Grade Class Council	EH	9/1/19	6/30/20		Per RTA Contract
158	Jean Belcher	Appointment	After School Instructional Teaching - PACT	HH	9/1/19	6/30/20		Per RTA Contract
159	Betsy Hendler	Appointment	After School Instructional Teaching - PACT	HH	9/1/19	6/30/20		Per RTA Contract
160	Melanie Herz	Appointment	After School Instructional Teaching - PACT	HH	9/1/19	6/30/20		Per RTA Contract

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
161	Karey Hintermeister	Appointment	After School Instructional Teaching - PACT	HH	9/1/19	6/30/20		Per RTA Contract
162	Jean Belcher	Appointment	After School Instructional Teaching - Junior Olympiad Gr. 3	HH	9/1/19	6/30/20		Per RTA Contract
163	Jean Belcher	Appointment	After School Instructional Teaching - Art	HH	9/1/19	6/30/20		Per RTA Contract
164	Rudolf Lanzillotta	Appointment	Bulldog Intensive Training Experience Supervisor (BITE)	HS/MS	7/1/19	6/30/20		Per RTA Contract
165	Lauren Lopez	Appointment	Bulldog Intensive Training Experience Supervisor (BITE)	HS/MS	7/1/19	6/30/20		Per RTA Contract
166	Tara Berkowitz	Coach Appointment	Varsity Girls' Volleyball II/4	HS	8/26/19	12/1/19		Per RTA Contract
167	Erika Dannenfelser	Coach Appointment	JV Girls' Volleyball II/1	HS	8/26/19	12/1/19		Per RTA Contract
168	Andrew Demakopoulos	Coach Appointment	Varsity Girls' Soccer II/4	HS	8/26/19	12/1/19		Per RTA Contract
169	Kathleen Dwyer	Coach Appointment	Assistant Girls' Volleyball II/4	HS	8/26/19	12/1/19		Per RTA Contract
170	John Figueroa	Coach Appointment	JV Boys' Soccer II/4	HS	8/26/19	12/1/19		Per RTA Contract
171	Michael Filippi	Coach Appointment	JV Boys' Soccer II/2	HS	8/26/19	12/1/19		Per RTA Contract
172	S. Robert Gerula	Coach Appointment	Varsity Golf VI/4	HS	8/26/19	12/1/19		Per RTA Contract
173	Jordan Haber	Coach Appointment	JV Football I/3	HS	8/19/19	12/1/19		Per RTA Contract
174	Kristen Hamilton	Coach Appointment	Varsity Boys' Cross Country IV/4	HS	8/26/19	12/1/19		Per RTA Contract
175	Brian Hoffner	Coach Appointment	Varsity Girls' Tennis IV/4	HS	8/26/19	12/1/19		Per RTA Contract
176	Keriann Jannotte	Coach Appointment	JV Girls Tennis IV/4	HS	8/26/19	12/1/19		Per RTA Contract
177	Tuan Nguyen	Coach Appointment	Varsity Boys' Volleyball II/4	HS	8/26/19	12/1/19		Per RTA Contract
178	Denise Romanello	Coach Appointment	Varsity Boys' Badminton IV/4	HS	8/26/19	12/1/19		Per RTA Contract
179	James Schmachtenberg	Coach Appointment	JV Football I/2	HS	8/19/19	12/1/19		Per RTA Contract
180	Dane Solomon	Coach Appointment	JV Golf VI/4	HS	8/26/19	12/1/19		Per RTA Contract
181	Jesse Sorensen	Coach Appointment	Assistant Boys' Volleyball II/4	HS	8/26/19	12/1/19		Per RTA Contract
182	Mark Steinmuller	Coach Appointment	JV Boys' Volleyball II/2	HS	8/26/19	12/1/19		Per RTA Contract
183	Lisa Swierkowski	Coach Appointment	JV Girls' Soccer II/3	HS	8/26/19	12/1/19		Per RTA Contract
184	Vera Trenchfield	Coach Appointment	Varsity Girls' Cross Country IV/4	HS	8/26/19	12/1/19		Per RTA Contract
185	Mark Valentino	Coach Appointment	Assistant Cross Country IV/4	HS	8/26/19	12/1/19		Per RTA Contract
186	Matthew Carozzo	Coach Appointment	Assistant Swimming II/4	HS	11/12/19	3/29/20		Per RTA Contract
187	Nicholas Chiarelli	Coach Appointment	Assistant Winter Track II/1	HS	11/12/19	3/29/20		Per RTA Contract
188	Daniel Freeman	Coach Appointment	Assistant Boys' Basketball I/4	HS	11/12/19	3/29/20		Per RTA Contract
189	S. Robert Gerula	Coach Appointment	Varsity Girls' Bowling III/4	HS	11/12/19	3/29/20		Per RTA Contract
190	Jordan Haber	Coach Appointment	JV Girls' Basketball I/4	HS	11/12/19	3/29/20		Per RTA Contract
191	Kristen Hamilton	Coach Appointment	Varsity Boys Winter Track II/4	HS	11/12/19	3/29/20		Per RTA Contract
192	Jane Lapin	Coach Appointment	Assistant Girls' Winter Track II/4	HS	11/12/19	3/29/20		Per RTA Contract
193	Craig Murphy	Coach Appointment	Varsity Boys' Basketball I/4	HS	11/12/19	3/29/20		Per RTA Contract
194	Noreen Naughton	Coach Appointment	Varsity Girls Basketball I/4	HS	11/12/19	3/29/20		Per RTA Contract
195	Tuan Nguyen	Coach Appointment	Varsity Wrestling VII/4	HS	11/12/19	3/29/20		Per RTA Contract
196	Leonard Novick	Coach Appointment	JV2 Boys' Basketball I/2	HS	11/12/19	3/29/20		Per RTA Contract
197	Stephanie Orfini	Coach Appointment	Varsity Girls' Gymnastics V/4	HS	11/12/19	3/29/20		Per RTA Contract
198	Lauren Ruppert	Coach Appointment	Assistant Gymnastics V/4	HS	11/12/19	3/29/20		Per RTA Contract
199	Dane Solomon	Coach Appointment	Varsity Boys' Bowling III/4	HS	11/12/19	3/29/20		Per RTA Contract

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
200	Vera Trenchfield	Coach Appointment	Varsity Girls' Winter Track II/4	HS	11/12/19	3/29/20		Per RTA Contract
201	Tom Valentino	Coach Appointment	Assistant Girls' Basketball I/4	HS	11/12/19	3/29/20		Per RTA Contract
202	Tara Berkowitz	Coach Appointment	Varsity Badminton IV/4	HS	3/9/20	6/13/20		Per RTA Contract
203	Nicholas Chiarelli	Coach Appointment	Assistant Spring Track II/2	HS	3/9/20	6/13/20		Per RTA Contract
204	Kathleen Dwyer	Coach Appointment	Varsity Girls' Golf VI/4	HS	3/9/20	6/13/20		Per RTA Contract
205	Daniel Freeman	Coach Appointment	Varsity Baseball II/4	HS	3/9/20	6/13/20		Per RTA Contract
206	Kristen Hamilton	Coach Appointment	Varsity Boys' Track II/4	HS	3/9/20	6/13/20		Per RTA Contract
207	Jane Lapin	Coach Appointment	Assistant Girls' Spring Track II/4	HS	3/9/20	6/13/20		Per RTA Contract
208	Lauren Lopez	Coach Appointment	Varsity Girls' Lacrosse II/4	HS	3/9/20	6/13/20		Per RTA Contract
209	William Marvin	Coach Appointment	JV Boys' Lacrosse II/4	HS	3/9/20	6/13/20		Per RTA Contract
210	Natalie Melaniff	Coach Appointment	JV Girls' Lacrosse II/3	HS	3/9/20	6/13/20		Per RTA Contract
211	Matthew Moscola	Coach Appointment	Assistant Boys' Lacrosse II/4	HS	3/9/20	6/13/20		Per RTA Contract
212	Noreen Naughton	Coach Appointment	Assistant Girls' Lacrosse II/4	HS	3/9/20	6/13/20		Per RTA Contract
213	Bryan Offermann	Coach Appointment	JV Baseball II/1	HS	3/9/20	6/13/20		Per RTA Contract
214	James Schmachtenberg	Coach Appointment	JV Boys' Lacrosse II/2	HS	3/9/20	6/13/20		Per RTA Contract
215	Jesse Sorensen	Coach Appointment	Varsity Boys' Lacrosse II/4	HS	3/9/20	6/13/20		Per RTA Contract
216	Vera Trenchfield	Coach Appointment	Varsity Girls' Spring Track II/4	HS	3/9/20	6/13/20		Per RTA Contract
217	Denise Tretola	Coach Appointment	Varsity Softball II/1	HS	3/9/20	6/13/20		Per RTA Contract
218	Mark Valentino	Coach Appointment	Assistant Boys' Spring Track II/4	HS	3/9/20	6/13/20		Per RTA Contract
219	Thomas Valentino	Coach Appointment	Assistant Baseball II/4	HS	3/9/20	6/13/20		Per RTA Contract
220	Rudolf Lanzillotta	Coach Appointment	Boys' Soccer II/4	MS	9/5/19	11/2/19		Per RTA Contract
221	Lauren Lopez	Coach Appointment	Boys' Soccer II/4	MS	9/5/19	11/2/19		Per RTA Contract
222	Marvin Leveille	Coach Appointment	Football I/3	MS	9/5/19	11/2/19		Per RTA Contract
223	Bryan Offermann	Coach Appointment	Cross Country IV/1	MS	9/5/19	11/2/19		Per RTA Contract
224	Brian Schoenfelder	Coach Appointment	Girls Soccer II/2	MS	9/5/19	11/2/19		Per RTA Contract
225	Jacqueline Stone Martin	Coach Appointment	Badminton IV/4	MS	9/5/19	11/2/19		Per RTA Contract
226	Tara Berkowitz	Coach Appointment	Girls' Volleyball II/4	MS	11/12/19	1/18/20		Per RTA Contract
227	Louis Buschi	Coach Appointment	Boys' Basketball I/4	MS	11/12/19	1/18/20		Per RTA Contract
228	Andrew Demakopoulos	Coach Appointment	Boys' Basketball I/4	MS	11/12/19	1/18/20		Per RTA Contract
229	Mark Valentino	Coach Appointment	Winter Track II/4	MS	11/12/19	1/18/20		Per RTA Contract
230	Lauren Lopez	Coach Appointment	Girls' Volleyball II/4	MS	11/12/19	1/18/20		Per RTA Contract
231	Sean Lynch	Coach Appointment	Winter Track II/4	MS	11/12/19	1/18/20		Per RTA Contract
232	Colleen Mastriano	Coach Appointment	Boys' Basketball I/4	MS	11/12/19	1/18/20		Per RTA Contract
233	Louis Buschi	Coach Appointment	Girls' Basketball I/4	MS	1/21/20	3/21/20		Per RTA Contract
234	Andrew Demakopoulos	Coach Appointment	Girls' Basketball I/4	MS	1/21/20	3/21/20		Per RTA Contract
235	Susan Guthrie	Coach Appointment	Bowling III/2	MS	1/21/20	3/21/20		Per RTA Contract
236	Rudolf Lanzillotta	Coach Appointment	Wrestling VII/4	MS	1/21/20	3/21/20		Per RTA Contract
237	Sean Lynch	Coach Appointment	Bowling III/4	MS	1/21/20	3/21/20		Per RTA Contract
238	Jacqueline Stone Martin	Coach Appointment	Boys' Volleyball II/4	MS	1/21/20	3/21/20		Per RTA Contract
239	Colleen Mastriano	Coach Appointment	Girls' Basketball I/4	MS	1/21/20	3/21/20		Per RTA Contract
240	Mark Steinmuller	Coach Appointment	Boys' Volleyball II/2	MS	1/21/20	3/21/20		Per RTA Contract

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
241	Rudolf Lanzillotta	Coach Appointment	Girls' Lacrosse II/4	MS	3/30/20	6/6/20		Per RTA Contract
242	Marvin Leveille	Coach Appointment	Track II/3	MS	3/30/20	6/6/20		Per RTA Contract
243	Dane Solomon	Coach Appointment	Boys' Lacrosse II/4	MS	3/30/20	6/6/20		Per RTA Contract
244	Mark Steinmuller	Coach Appointment	Track II/3	MS	3/30/20	6/6/20		Per RTA Contract
245	Wilfredo Abrahante	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
246	Kinshasa Allen	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
247	Bobbi Jo Austin	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
248	Lisa Daniels	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
249	Erin DiGiuseppe	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
250	Anita Greenhut	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
251	Nancy Hochman	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
252	Jodi Imperato	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
253	Donald Ingegno Jr	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
254	Kerriann Jannotte	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
255	Alan Kapiloff	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
256	Olivia Kaplan	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
257	Sophia Kim	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
258	Martin King	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
259	Vincent Kreyling	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
260	Karen Kummer	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
261	Cecily Lawrence	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
262	Danilla Lazarus	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
263	Catherine Lenoci	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
264	John Leonardi	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
265	Karen Lucchese	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
266	Bonnie Mamiye	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
267	Jacqueline May	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
268	Lindsay McDermott	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
269	Jessica Moriarty	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
270	Noreen Naughton	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
271	Bryan Offermann	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
272	Christina Papagni	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
273	Susana Rivera	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
274	Dahlia Rosen	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
275	Robert Rosenboom	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
276	Stacie Sabella	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
277	Dale Santiago	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
278	Lisa Spyridon	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
279	Thomas Sweeny	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
280	Elizabeth Tomao	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
281	Christine Varasano	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
282	Laura Wenzel	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
283	Michelina Zeni	Appointment	Home Instruction Tutor		7/1/19	6/30/20		\$60/hour
284	Barbara Antoniades	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
285	Barbara Bende	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
286	Kevin Ciani	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
287	Maryann Combs	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
288	Theresa DeGregorio	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
289	Susan Dethomasis	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
290	Mary Didden	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
291	Laura Gilady	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
292	Stacey Ginsberg	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
293	Susan Greco	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
294	Tara Guiffre	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
295	Dorene Konecky	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
296	Carmen Krauss	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
297	Diane Lipari	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
298	Ellen Litman	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
299	Maryanne Maher	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
300	Francesca Prestia	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
301	Patricia Schultz	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day
302	Amy Braunstein	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
303	Andrea Brenner	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
304	Rhonda Kanis	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
305	Melvyn Levitan	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
306	Lynda Trotta Boehler	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
307	Jill Altman	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
308	Julie Amoroso	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
309	Madelyn Arden	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
310	Terrylynn Bayon	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
311	Ellen Braunstein	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
312	Sylvia Churchill	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
313	Maryann Combs	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
314	Barbara Darrigo	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
315	Marlene Dieber	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
316	Laura Gilady	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
317	Stacey Ginsberg	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
318	Allan Grabkowitz	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
319	Andrea Gungor	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
320	Martin King	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
321	Andrew Krublit	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
322	Danilla Lazarus	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
323	Annemarie Levane	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
324	Patrick Polit	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
325	Dale Santiago	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
326	James Schmachtenberg	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
327	Rachel Shapiro	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
328	Rachel Tubian	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day
329	Beth Wahn	Substitute Appointment	Per Diem Substitute Teacher		9/1/19	6/30/20		\$130/day

Personnel Action Report  
Professional

P.1  
June 13, 2019

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step/Salary
330	Heather Wick	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
331	Jodi Zambell	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
332	Nicole Palladino	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
333	Nanette Maleganos	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
334	Wendy Svitek	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
335	Darlene Maffei	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
336	Karen Buschfrers	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
337	Matthew Vogt	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
338	Kathleen Miller	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
339	William Marvin	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
340	Corinne Decker	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract
341	Thomas Kaufman	Appointment	Teacher Mentor		7/1/19	6/30/20		Per RTA Contract

\* Reduced probationary period contingent upon receipt of final composite effectiveness score for the 2016-17 school year.

\*\* This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years

\*\*\* Placement may change subject to verification of education and employment.

Personnel Action Report  
Classified

P.2  
June 13, 2019

Item	Name	Action	Position / Replacing	Class	Type of Appt	Location	From	To	Certification Class / Step Salary
1	Mary Ann Iannone	Probationary Appointment	Account Clerk (G. Scenga)	Comp	Prob	MS	On or about 8/1/19*		Grade 8A/Step 1**, Per RESA Contract
2	Lynda Borrero	Appointment	Monitor (S. Hirsch)	Non-comp	p/t	EH	On or about 9/1/19*		\$15.56/hour, Per RPA Contract
3	Kayla Sotomayor	Appointment Special Ed 12 Month Program	Paraprofessional			MS	7/2/18	8/10/18	Per RPA Contract
4	Deborah Prophett	Appointment	After School Drivers Ed. Paraprofessional			HS	7/1/19	6/30/20	Per RPA Contract
5	Deborah Prophett	Appointment (Teacher Aide)	Private & Parochial School Books (90 hours max.)				7/1/19	8/31/19	Per RPA Contract, employees' hourly rate
6	Ann Visone	Appointment	Teacher Center Secretary			HS	7/1/19	6/30/20	\$5,700 annual salary (paid by Teacher Center grant)
7	Randi Linker-Beatus	Appointment	Seasonal Clerk (not to exceed 45 hours)	Non-Comp		MS	7/1/19	8/31/19	\$14.50/hour
8	Barbara McKeown	Appointment	Seasonal Clerk (not to exceed 45 hours)	Non-Comp		MS	7/1/19	8/31/19	\$14.50/hour
9	Elizabeth Ramski	Appointment	Seasonal Clerk (not to exceed 15 hours)	Non-Comp		MS	7/1/19	8/31/19	\$14.50/hour
10	Tara Lane	Summer Work	Nurse (not to exceed 30 hours)			MS	7/1/19	8/31/19	Per RTA Contract
11	Elizabeth Schroeder	Summer Work	Nurse (not to exceed 40 hours)			HS	7/1/19	8/31/19	Per RTA Contract
12	Joan Collins	Substitute Appointment	Per Diem Substitute Typist Clerk, Retiree		Sub		7/1/19	6/30/20	\$15.50/Hour
13	Dorothy Milazzo	Substitute Appointment	Per Diem Substitute Typist Clerk, Retiree		Sub		7/1/19	6/30/20	\$15.50/Hour
14	Susan Moran	Substitute Appointment	Per Diem Substitute Typist Clerk, Retiree		Sub		7/1/19	6/30/20	\$15.50/Hour
15	Holly Stern	Substitute Appointment	Per Diem Substitute Typist Clerk, Retiree		Sub		7/1/19	6/30/20	\$15.50/Hour
16	Virginia Ziccardi	Substitute Appointment	Per Diem Substitute Typist Clerk, Retiree		Sub		7/1/19	6/30/20	\$15.50/Hour
17	Laurie Ackerman	Substitute Appointment	Per Diem Substitute Typist Clerk		Sub		7/1/19	6/30/20	\$14.50/Hour
18	Pamela Geiger	Substitute Appointment	Per Diem Substitute Typist Clerk		Sub		7/1/19	6/30/20	\$14.50/Hour
19	Bath Ann Kozlowski	Substitute Appointment	Per Diem Substitute Typist Clerk		Sub		7/1/19	6/30/20	\$14.50/Hour
20	Arlene Sheflin	Substitute Appointment	Per Diem Substitute Typist Clerk		Sub		7/1/19	6/30/20	\$14.50/Hour
21	Patricia Collins	Substitute Appointment	Per Diem Substitute RN		Sub				\$135/day
22	Georganne Conis	Substitute Appointment	Per Diem Substitute RN		Sub				\$135/day
23	Loraine Kokotos	Substitute Appointment	Per Diem Substitute RN		Sub				\$135/day
24	Irene Krysko	Substitute Appointment	Per Diem Substitute RN		Sub				\$135/day
25	Enowtie Singh	Substitute Appointment	Per Diem Substitute RN		Sub				\$135/day
26	Carmela Zuckerman	Substitute Appointment	Per Diem Substitute RN		Sub				\$135/day

Personnel Action Report  
Classified

P.2  
June 13, 2019

Item	Name	Action	Position / Replacing	Class	Type of Appt	Location	From	To	Certification Class / Step Salary
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*\*\* Placement may change subject to verification of education and employment.*



Adult Education Instructors	Summer 2019	7/1/19-8/31/19	
LAST NAME	FIRST NAME	\$ TOTAL	COURSE NAME
Eichacker	Ruth	460.80	Spanish Intermediate Review
Romeo	Barbara	448.00	Interval Train, Sec. I
Romeo	Barbara	448.00	Interval Train, Sec. II
Sanders	Carin	326.20	Non-Impact Aerobics
Sanders	Carin	326.20	Stretch & Tone
Sanders	Carin	326.20	T'ai Chi for Balance & Mobility, Beginner
Sanders	Carin	344.65	Core & Balance Combo
Sanders	Carin	244.65	T'ai Chi for Balance & Mobility, Intermediate
Wasserman	Renee	460.80	French, Intermediate
Wasserman	Renee	460.80	Italian, Intermediate

**Roslyn Union Free School District Capital Budget  
APPROPRIATION TRANSFERS**

**Attachment B.2.**

Item	Transfer Dollar Amount	From Code	Previous Appropriation	Revised Appropriation	To Code	Previous Appropriation	Revised Appropriation
1	\$ 15,000.00	H1620 000 03 20CR Unallocated Capital Reserve 2019/20	\$ 7,400,000.00	\$ 7,385,000.00	H2110 246 08 20HS Engineering and Testing Fees HS Science Labs	\$ -	\$ 15,000.00
For:	services for materials testing						
2	\$ 15,000.00	H1620 000 03 20CR Unallocated Capital Reserve 2019/20	\$ 7,385,000.00	\$ 7,370,000.00	H2110 245 08 20HS Architectural Fees HS Science Labs	\$ -	\$ 15,000.00
For:	architectural services						
3	\$ 15,000.00	H1620 000 03 20CR Unallocated Capital Reserve 2019/20	\$ 7,370,000.00	\$ 7,355,000.00	H2110 201 08 20HS Construction Management HS Science Labs	\$ -	\$ 15,000.00
For:	Construction Management services						
4	\$ 15,000.00	H2110 246 06 1906 Engineering and Testing Fees 2018/19	\$ 15,000.00	\$ -	H2110 246 06 20HT Engineering and Testing Fees HTS Playground 7-026	\$ -	\$ 15,000.00
For:	recoding to reflect the source of funds is the Capital Reserve as opposed to the Transfer from the General Fund in 2018/19						
5	\$ 15,000.00	H2110 245 06 1906 Architectural Fees 2018/19	\$ 15,000.00	\$ -	H2110 245 06 20HT Architectural Fees HTS Playground 7-026	\$ -	\$ 15,000.00
For:	recoding to reflect the source of funds is the Capital Reserve as opposed to the Transfer from the General Fund in 2018/19						
6	\$ 15,000.00	H2110 201 06 1906 Construction Management 2018/19	\$ 15,000.00	\$ -	H2110 201 06 20HT Construction Management HTS Playground 7-026	\$ -	\$ 15,000.00
For:	recoding to reflect the source of funds is the Capital Reserve as opposed to the Transfer from the General Fund in 2018/19						
7	\$ 15,000.00	H2110 246 07 1907 Engineering and Testing Fees 2018/19	\$ 15,000.00	\$ -	H2110 246 07 20HH Engineering and Testing Fees HH Playground 9-027	\$ -	\$ 15,000.00
For:	recoding to reflect the source of funds is the Capital Reserve as opposed to the Transfer from the General Fund in 2018/19						
8	\$ 15,000.00	H2110 245 07 1907 Architectural Fees 2018/19	\$ 15,000.00	\$ -	H2110 245 07 20HH Architectural Fees HH Playground 9-027	\$ -	\$ 15,000.00
For:	recoding to reflect the source of funds is the Capital Reserve as opposed to the Transfer from the General Fund in 2018/19						
9	\$ 15,000.00	H2110 201 07 1907 Construction Management 2018/19	\$ 15,000.00	\$ -	H2110 201 07 20HH Construction Management HH Playground 9-027	\$ -	\$ 15,000.00
For:	recoding to reflect the source of funds is the Capital Reserve as opposed to the Transfer from the General Fund in 2018/19						

**Roslyn Union Free School District Capital Budget  
APPROPRIATION TRANSFERS**

**Attachment B.2.**

Item	Transfer Dollar Amount	From Code	Previous Appropriation	Revised Appropriation	To Code	Previous Appropriation	Revised Appropriation
10	\$ 7,700.00	H1620 000 03 1898	\$ 396,219.07	\$ 388,519.07	H2110 245 08 1908	\$ 15,000.00	\$ 22,700.00
		Unallocated Budget 2017/18			Architectural Fees HS - 002-043		
For:	third party review						
11	\$ 6,788.75	H1620 000 03 1898	\$ 388,519.07	\$ 381,730.32	H2110 246 06 1506	\$ 101,135.83	\$ 107,924.58
		Unallocated Budget 2017/18			Engineering and Testing Fees HTS -007-024		
For:	additional services for asbestos and soil testing						

**APPROVED:**            **Joseph C. Dragone** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**APPROVED:**            **Allison Brown** \_\_\_\_\_ **DATE** \_\_\_\_\_

**APPROVED:**            \_\_\_\_\_ **Item #:** \_\_\_\_\_

**ROSLYN MIDDLE SCHOOL  
MEMORANDUM**

**TO:** Joseph Dragone  
**FROM:** Craig S. Johanson   
**DATE:** May 14, 2019  
**SUBJECT:** Recommendation to Declare Items as Obsolete

*OK  
please add to  
June 13 agenda  
JDragone*

Dear Joe,

I received a recommendation from Tomas Gil to discard the following items from the garage that are no longer functioning and can't be repaired:

Asset Tag # - 301092 - Roper Refrigerator  
Asset Tag # - 20130510 - GE electric stove top oven  
Asset Tag # - 20082274 – Frigidaire dryer  
Asset Tag # - 20130613 – Smartboard  
Asset Tag # - 301297 – Delta Unisaw  
Asset Tag # - 301296 – Delta Drillpress  
Serial # - B407844624 – Panasonic TV

Please add this to the next Board of Education meeting agenda.

Thank you,

Craig S. Johanson

**Michael Betts**

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**From:** Thomas Szajkowski  
**Sent:** Thursday, May 30, 2019 8:23 AM  
**To:** Michael Betts  
**Cc:** Joseph Dragone; Allison Brown  
**Subject:** Donation

A handwritten signature in black ink, appearing to read "Approved Joseph Dragone", is written diagonally across the right side of the email header.

Michael,

Steve Litvak has donated a Frigidaire 15,100 BTU 115V Window-Mounted Median Air Conditioner with Temperature Sensing Remote Control. His purchase price was \$698.76 in June 2016.

The condition is excellent, with a current purchase price of \$547.99 for the identical model/specifications from Amazon.com.

Model#: FFRE1533S10  
Serial#: KK60548430

Please add this to the 6/13/19 agenda.

Thanks,

Tom


***Thomas G. Szajkowski***

Assistant to the Superintendent for Administration and Special Projects  
Roslyn Union Free School District  
3 Glen Cove Road & Parp Drive  
Greenvale, NY 11548  
516-801-5450 office  
516-639-6546 cell  
516-801-5458 fax  
tszajkowski@roslynschools.org

# ROSLYN HIGH SCHOOL

## Memorandum

TO: Joseph Dragone  
Assistant Superintendent for Business

FROM: Scott Andrews   
Principal

DATE: May 29, 2019

RE: 3D Printer Donation



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We are respectfully requesting the Board of Education's approval to accept a 3D printer, donated by one of our students, Julian Smith, which will be used in the incubator program at the high school.

Thank you.

SA:nc

# **ROSLYN UNION FREE SCHOOL DISTRICT**

## **New/Revised Policies**

**May 9, 2019**

2nd Reading May 21, 2019

3rd Reading June 13, 2019

# **POLICY 5110**

## **DESIGNATED SCHOOLS OF ATTENDANCE**

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### **NEW POLICY**



Designated schools of attendance (“attendance zones”) shall be established by the Board of Education upon recommendation of the Superintendent of Schools or his/her designee. Separate and distinct attendance areas shall be established and maintained for the district's elementary schools. There shall be a single attendance zone for the School District's middle school and high school. Once adopted, the Superintendent of Schools will see that they are appropriately shown on an official district map, which shall be maintained in the School District’s transportation office. The official district map shall be available to the public. All areas shall be laid out on official district maps.

Pupils shall be assigned to appropriate schools in accordance with established school attendance zones. Elementary school students shall attend the school building in the attendance zone in which their residence is located unless (1) otherwise required as a result of a placement by the Committee on Special Education or (2) the student has been placed in a specialized academic program offered at one of the other elementary schools and/or (3) where it is in the best interest of the student to be placed in a school other than the designated school of attendance.

Upon the request of a parent/guardian to the Superintendent of Schools or his/her designee, a resident student enrolled in Kindergarten through 5<sup>th</sup> grade who moves to a new attendance zone in the District after February 1st may be permitted to complete the school year in the school in which they started the school year. The Superintendent of Schools or his/her designee shall have the sole discretion in determining whether to grant the parent/guardian request taking into account the following factors:

- the placement of the student will result in an increase in the size of the faculty or staff necessary to educate the student;
- when such exclusion is deemed to be in the interests of the School District.

Cross-ref:      5100 Student Attendance  
                      5150 School Admissions  
                      5152 Admission of Non-Resident Students

Adoption Date:

# **POLICY 6680**

## **INTERNAL AUDIT FUNCTION**

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### **NEW POLICY**

The Board of Education recognizes its responsibility to provide for sound fiscal management of the School District. To this end, the Board of Education establishes an internal audit function to carry out the following tasks:

- Develop an annual risk assessment of School District fiscal operations which shall include but not be limited to:
  - a. a review of financial policies and procedures,
  - b. the testing and evaluation of School District internal controls;
- An annual review and update of such risk assessment; and
- Prepare reports, at least annually or more frequently as the Board of Education may direct, which:
  - a. analyze significant risk assessment findings,
  - b. recommend changes for strengthening controls and reducing identified risks, and
  - c. specify timeframes for implementation of such recommendations.

To fulfill this function, the School District may use inter-municipal cooperative agreements, BOCES shared services, or independent contractors as long as such personnel or entities performing the internal audit function comply with the Regulations of the Commissioner and meet professional auditing standards for independence between the auditor and the School District. The School District may also use existing personnel to fulfill this function but only if such persons shall not have any responsibilities for other business operations of the School District while performing such function.

Personnel or entities performing this function shall report directly to the Board of Education. The School District's audit committee shall assist in the oversight of this internal audit function.

Cross-ref: 6010 *et seq.* as appropriate

Ref: Education Law §2116-b

Adoption Date:

# **POLICY 6690**

## **AUDIT COMMITTEE**

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### **NEW POLICY**

The Board of Education will designate and appoint an Audit Committee for purposes of overseeing and carrying out the Board of Education's audit policies and the performance of related duties and responsibilities. The School District's Audit Committee shall consist of three (3) Board of Education members to serve on this Committee. Employees of the School District are prohibited from serving on the committee.

The Audit Committee shall:

- provide recommendations regarding the appointment of the external auditor for the district;
- meet with the external auditor prior to commencement of the audit;
- review and discuss with the external auditor any risk assessment of the School District's fiscal operations developed as part of the auditor's responsibilities under governmental auditing standards for a financial statement audit and federal single audit standards if applicable;
- receive and review the draft annual audit report and accompanying draft management letter and, working directly with the external auditor, assist the Board of Education in interpreting such documents;
- make a recommendation to the Board of Education on accepting the annual audit report;
- review every corrective action plan to be developed by the School District in response to the external audit and assist the trustees or Board of Education in the implementation of such plan; and
- assist in the oversight of the internal audit function including, but not limited to, providing recommendations regarding the appointment of the internal auditor for the School District, the review of significant findings and recommendations of the internal auditor, monitoring of the School District's implementation of such recommendations, and the evaluation of the performance of the internal audit function.

The Audit Committee may conduct an executive session in accordance with law and Commissioner's regulation. Any member of the Board of Education who is not a member of the Audit Committee may be allowed to attend an executive session if authorized by a resolution of the Board of Education.

It is not the intent of the Board of Education that the Audit Committee participate in or be responsible for the day to day operations of the School District or in the decisions that are the responsibility of the Superintendent of Schools or his/her designee, or the other school district administrators.

Ref: Education Law §2116-c

Adoption date:

# **POLICY 8130**

## **SCHOOL SAFETY PLANS AND TEAMS**

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### **REVISED POLICY**

Emergencies and violent incidents in schools are critical issues that must be addressed in an expeditious and effective manner. The Board of Education recognizes its responsibility to adopt and keep current a comprehensive District-wide school safety plan and building-level emergency response plan(s) which address violence prevention, crisis intervention, emergency response and management.

Taken together, the District-wide and building level plans shall provide a comprehensive approach to addressing school safety and violence prevention, and provide the structure where all individuals can fully understand their roles and responsibilities for promoting the safety of the entire school community. The plans shall be designed to endeavor to prevent or minimize the effects of serious violent incidents and emergencies and to facilitate the School District's coordination with local and county resources. The plans shall also address risk reduction/prevention, response and recovery with respect to a variety of types of emergencies and violent incidents in District schools.

In accordance with state law and regulation, the School District shall have the following school safety teams and plans to deal with violence prevention, crisis intervention and emergency response and management:

#### Comprehensive District-wide School Safety Team and Plan

The Board of Education shall annually appoint a District-wide school safety team that includes, but is not limited to, a representative from the following constituencies: the Board of Education, teachers, administrators, and parent organizations, school safety personnel and other school personnel. This team shall be responsible for the development and annual review of a comprehensive District-wide school safety plan. The plan shall cover all School District school buildings and shall address violence prevention (taking into consideration a range of programs and approaches that are designed to create a positive school climate and culture), crisis intervention, emergency response and management including communication protocols, at the School District level. It shall include all those elements required by law and regulation.

The Board of Education, in its discretion, may appoint a student representative to the District-wide school safety team. However, no confidential building-level emergency response plan(s) shall be shared with the student member, nor shall the student member be present during discussion of any confidential building-level emergency response plan(s), or confidential portions of the District-wide emergency response strategy.

The Superintendent of Schools or his/her designee shall be the School District's chief emergency officer and shall coordinate communication between School District staff, law enforcement and first responders.

### Building-level emergency response teams and plans

Each Building Principal shall be responsible for annually appointing an emergency response team. The emergency response team shall be responsible for the development and review of a building-level emergency response plan for each School District building. The plan(s) shall address communication, emergency response (including insuring that local responders have access to floor plans, blueprints, and other appropriate maps of school property and the immediate surrounding area), and evacuation at the building level and shall include all procedures required by law and regulation.

Within each building, the building level emergency response plans shall designate:

- an emergency response team that includes appropriate school personnel, law enforcement officials, fire officials and representatives from local, regional and/or state emergency response agencies to assist the school community in responding to a serious violent incident or emergency;
- other appropriate incident response teams; and
- a post-incident response team that includes appropriate school personnel, medical personnel, mental health counselors and other related personnel to assist the community in coping with the aftermath of a serious violent incident or emergency.

The Building Principal shall be responsible for conducting at least one (1) test every school year of the emergency response procedures under this plan including procedures for sheltering, early dismissal, drills and other exercises to test the components of the plan.

To maintain security and in accordance with law, the building-level emergency response plan(s) shall be confidential and shall not be subject to disclosure under the Freedom of Information Law or any other law.

### Annual Review and Report

Each safety plan shall be reviewed by the appropriate school safety team on at least an annual basis, and updated as needed. In conducting the review, the building-level teams shall consider any changes in personnel, local conditions and other factors including an evaluation of the results of the annual test of the emergency response procedures which may necessitate updating of plans. If the plan requires no changes, then it shall remain in effect. If either plan requires change, then the updated plan shall be submitted to the Board of Education. In the case of the District wide safety plan, the updated plan will be submitted to the Board of Education in time to allow thirty (30) days for public comment and to hold a public hearing which provides for the participation of school personnel, students and other interested parties prior to Board of Education adoption. All plans must be adopted by the Board of Education by September 1.



The Superintendent of Schools or his/her designee shall be responsible for filing the District-level school safety plan and any amendments to the plan with the Commissioner within thirty (30) days after their adoption. The Superintendent of Schools or his/her designee shall be responsible for filing the building-level emergency response plan for each building and any amendments to the plan with the appropriate law enforcement agency and the state police within thirty (30) days after their adoption.

Ref: Education Law §2801-a  
Executive Law §2B  
8 NYCRR Part 155

Adoption date:

**POLICY 8134**

**EMERGENCY**

**CLOSINGS/DELAYS**

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**REVISED POLICY**

The Superintendent of Schools may close the schools in the School District or dismiss early when hazardous weather or other emergencies threaten the health or safety of students and personnel. The Superintendent of Schools may delegate this authority to another staff member in the event of his/her absence.

While it may be prudent, under certain circumstances, to excuse all students from attending school, to delay the opening hour, or to dismiss students early, the Superintendent of Schools has the responsibility to ensure that administrative, supervisory, and operational activity is continued to the extent possible.

In making the decision to close schools, the Superintendent of Schools will consider many factors, including the following principal ones that relate to the safety and health of children:

1. weather conditions, both existing and predicted;
2. driving, traffic, and parking conditions affecting public and private transportation facilities;
3. actual occurrence or imminent possibility of any emergency condition that would make the operation of schools difficult or dangerous; and
4. inability of teaching personnel to report for duty, which might result in inadequate supervision of students.

When schools are closed or delayed for emergency reasons, staff members will follow contractual obligations in reporting for work.

Ref: Education Law §3604(7)

Adoption date:

# **POLICY 8140**

## **UNSAFE SCHOOL TRANSFER CHOICE**

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### **NEW POLICY**

The Board of Education recognizes that, in accordance with law, there may be instances in which it must offer students the choice to transfer to a safe public school within the School District at the same grade level. Such transfer choice must be offered if:

1. the school a student would normally attend is designated a “persistently dangerous school” by the Commissioner of Education; or
2. a student becomes the victim of a “violent criminal offense” that occurs on the grounds of the school the student currently attends.

In accordance with federal and state law and regulations, the option to transfer to a safe school will be available only if there is a safe public school that eligible students can transfer to at the same grade level within the School District. Therefore, the Board of Education directs the Superintendent of Schools or his/her designee to develop a list identifying any school(s) designated by the Commissioner of Education as persistently dangerous that also includes any alternative safe public school(s) within the School District for each grade level to which students may transfer. The list shall be revised annually, as necessary.

### **Notification of Transfer Rights**

The Superintendent of Schools or his/her designee shall notify parents of all students in a school designated as persistently dangerous, and the parents of any student who becomes a victim of a violent criminal offense on school grounds, of their child’s right to transfer out of the school they currently attend. The notice shall:

1. explain that students may transfer only to a safe public school at the same grade level within the School District,
2. identify the school(s) a student may transfer to,
3. explain the procedures for transfer, including the need for parents wanting their child to transfer to inform the Superintendent of Schools or his/her designee of their decision within the time frame stated in the notice.
4. inform parents of their right to request that their child be returned to the school of origin if they later reconsider their decision to allow the transfer.

The required notice shall be sent first class mail within ten (10) days after the School District receives notice from the Commissioner of Education of the school’s designation as persistently dangerous. In the case of a student who is deemed to be the victim of a violent criminal offense on school grounds the notice shall be sent first class mail within twenty-four (24) hours of any such determination by the Superintendent of Schools or his/her designee.

To the extent practicable, the notice will be provided in the dominant language or mode of communication used by the parents.

### **Procedures for Transfer**

The transfer of any student attending a school that is deemed to be persistently dangerous generally will occur within thirty (30) school days after the School District finds out about the designation. The transfer of a student determined to be a victim of a violent criminal offense on school grounds will occur generally within ten (10) calendar days of the determination.

A student transferring from a persistently dangerous school has the right to remain at the safe school he or she transfers to for as long as the school of origin continues to be identified as persistently dangerous. But such a student will remain at the safe school until he or she completes the highest grade level there if it is determined to be in the best educational interest of the student to remain there. The School District will make such a determination based on the student's educational needs and other factors affecting his or her ability to succeed if returned to the school of origin.

A student who transfers because he or she became the victim of a violent criminal offense at his or her school of origin remains at the school transferred to until he or she completes the highest grade level there.

Upon parental request, any student who exercised his or her right to transfer to a safe school may return to the school of origin. Any such transfer back will be effective at the start of classes in the next school year following the request.

### **Transportation**

The School District shall provide transportation to students transferring to a safe school within the transportation limits established under New York's Education Law.

### **Procedures for Determining Whether a Student Has Become the Victim of a Violent Criminal Offense on School Grounds**

In accordance with School District procedures for the reporting of violations that constitute crimes, the Building Principal or designee shall promptly notify both local law enforcement and the Superintendent of Schools or his/her designee of all reports that involve the infliction of a serious physical injury upon another, a sex offense involving forcible compulsion, or any other offense that involves the use or threatened use of a deadly weapon under applicable provisions of New York's Penal Law.

Following receipt of any such report, the Superintendent of Schools or his/her designee shall proceed to determine whether any of the students involved in the reported incident has become the victim of a violent criminal offense on school grounds. In making this determination, the Superintendent of Schools or his/her designee shall:

1. consult with any law enforcement agency investigating the alleged violent criminal offense, and document his or her consultation with law enforcement officials,
2. consider any reports or records provided by law enforcement agencies investigating the situation,
3. consult with the School District's attorney prior to making any final determination, and
4. document his or her findings.

A criminal conviction is not required for the Superintendent of Schools or his/her designee to make a determination that a student indeed has become the victim of a violent criminal offense on school grounds. However, the Superintendent of Schools' determination (or his/her designee's determination) that a violent criminal offense has occurred cannot be used as evidence in any student disciplinary proceeding initiated against either the alleged victim or the perpetrator of the offense.

Upon a finding that a student has become the victim of a criminal violent offense on school grounds, the Superintendent of Schools or his/her designee will provide the student's parents with notice of the student's right to transfer to a safe school in accordance with the notice procedures established by this policy above. The Superintendent of Schools or his/her designee will document compliance with the notification requirements and the procedures followed to carry out the student's transfer if the parents elect to have the student transfer to another school.

#### Appeal of Determination Regarding a Violent Criminal Offense

Parents may appeal to the Board of Education the determination regarding whether their child has become the victim of a violent criminal offense on school grounds.

#### Cross-ref:

Ref: 20 USC §7912(a)  
 Education Law §2802(7)  
 Penal Law §10.00(1), (12)  
 8 NYCRR §120.5

#### Adoption date:

# **POLICY 8336**

## **USE OF SURVEILLANCE CAMERAS**

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### **REVISED POLICY**



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The Board of Education recognizes its responsibility to promote, foster, and ensure the safety of its students, staff, visitors, facilities, and property and ensure a safe and effective learning environment. While the Board of Education recognizes the importance of privacy, after having carefully considered and balanced the rights of privacy with its duty to promote discipline, health, welfare, and safety of staff, students, and the general public, the Board of Education supports the use of surveillance cameras in or on School District property, including facilities, school buses, and/or School District grounds, when necessary. These surveillance cameras will assist in maintaining the overall safety and welfare of School District students, staff, property, and visitors, as well as to deter theft, violence, and other criminal activities.

Surveillance cameras will only be placed in public or common areas, such as stairwells, hallways, cafeterias, parking lots, or playgrounds, and not in private areas such as locker rooms, bathrooms, or other areas in which individuals have a reasonable expectation of privacy.

### **Disciplinary Proceedings**

Video recordings or footage from School District surveillance cameras may be used in student disciplinary proceedings, as appropriate.

### **Signage/Notification**

The School District will place signage at entrances to its campuses or at major entrances into buildings notifying students, staff, and visitors of the use of surveillance cameras. Students and staff will also receive additional notification, as deemed appropriate by the Superintendent of Schools or his/her designee, regarding the use of its surveillance cameras through means such as publication in the School District's calendar, on the School District's website and in such other publications as determined by the Superintendent of Schools or his/her designee.

### **Maintenance of Video Recordings**

Any video surveillance recording (tape, CD, or digital) in School District buildings, on school buses, or on School District property will be the sole property of the School District and stored in its original form and in a secure location to avoid tampering and also to maintain its confidentiality in accordance with relevant law and regulations.

In addition, to the extent that any video images create student or personnel records, the School District will comply with all applicable State and Federal laws related to record retention, record

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maintenance, and record disclosure, including the Family Educational Rights and Privacy Act (FERPA).

Ref: 20 U.S.C. §1232g (Family Educational Rights and Privacy Act)  
Arts & Cultural Affairs Law Art. 57-A  
Public Officers Law §87  
Records Retention & Disposition Schedules for Use by School Districts, Schedule ED-1

Adoption Date:

# **POLICY 9012**

## **FAMILY AND MEDICAL LEAVE**

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### **REVISED POLICY**

Consistent with the federal Family and Medical Leave Act of 1993 as amended, the Board of Education recognizes the right of eligible employees to unpaid family and medical leave for up to twelve (12) workweeks during any twelve (12) month period. For the purposes of family and medical leave, the twelve month period necessary for eligibility shall be a rolling year. A rolling twelve (12) month period is measured backward from the date an employee uses any FMLA leave. The Board of Education shall ensure that all eligible employees who use such leave shall have their health benefits continued and shall be returned to his/her previous position or an equivalent position according to established Board of Education practices, policies and collective bargaining agreements.

To be eligible for family or medical leave, an employee must have been employed for at least twelve (12) months and have worked at least 1,250 hours during the prior twelve (12) months.

### **Basic Leave Entitlement**

Family Medical Leave Act (FMLA) requires covered employers to provide up to 12 weeks of unpaid, job-protected leave to eligible employees for the following reasons:

- For incapacity due to pregnancy, prenatal medical care or child birth;
- To care for the employee's child after birth, or placement for adoption or foster care;
- To care for the employee's spouse, son, daughter or parent, who has a serious health condition; or
- For a serious health condition that makes the employee unable to perform the employee's job.

### **Military Family Leave Entitlements**

Eligible employees whose spouse, son, daughter or parent is on covered active duty or call to covered active duty status may use their 12-week leave entitlement to address certain qualifying exigencies. Qualifying exigencies may include attending certain military events, arranging for alternative childcare, addressing certain financial and legal arrangements, attending certain counseling sessions, and attending post-deployment reintegration briefings.

FMLA also includes a special leave entitlement that permits eligible employees to take up to 26 weeks of leave to care for a covered service-member during a single 12-month period. A covered service member is: (1) a current member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation or therapy, is otherwise in outpatient status, or is otherwise on the temporary disability retired list, for a serious injury or illness\*; or (2) a veteran who was discharged or released under conditions other than dishonorable at any time during the five-year period prior to the first date the eligible employee takes FMLA leave to care for the covered veteran, and who is undergoing medical treatment, recuperation, or therapy for a serious injury or illness.\*

**\*The FMLA definitions of “serious injury or illness” for current service-members and veterans are distinct from the FMLA definition of “serious health condition”.**

### **Benefits and Protections**

During FMLA leave, the employer must maintain the employee’s health coverage under any “group health plan” on the same terms as if the employee had continued to work. Upon return from FMLA leave, most employees must be restored to their original or equivalent positions with equivalent pay, benefits and other employment terms.

Use of FMLA leave cannot result in the loss of any employment benefit that accrued prior to the start of an employee’s leave.

### **Right to Benefits During Leave**

The School District requires an employee to use accrued paid vacation, personal or sick leave for purposes of a family leave. The School District requires an employee to use accrued vacation, personal, or sick leave for purposes of a medical leave. In order to use paid leave for FMLA leave, employees must comply with the employer’s normal paid leave policies.

The employee shall notify the School District of his/her request for leave, if foreseeable, at least thirty (30) days prior to the date when the leave is to begin. If such leave is not foreseeable then the employee shall give such notice as is practical. The School District will require a certification from a health care provider if medical leave is requested.

When an employee returns following a leave, he/she must be returned to the same or equivalent position of employment. The Superintendent of Schools or his/her designee may reassign a teacher consistent with the teacher's agreement to a different grade level, building or other assignment consistent with the employee's certification and tenure area. The employee is not entitled to accrue seniority during the employee’s unpaid leave.

Any employee who uses unpaid leave shall have his/her health benefits continued during the leave, shall not have any previously accrued benefits altered and shall be returned to an equivalent position according to established Board of Education policies and collective bargaining agreements.

Subject to certain conditions, the continuing treatment requirement may be met by a period of incapacity of more than 3 consecutive calendar days combined with at least two visits to a health care provider or one visit and a regimen of continuing treatment, or incapacity due to pregnancy, or incapacity due to a chronic condition. Other conditions may meet the definition of continuing treatment.

### **Definition of Serious Health Condition**

A serious health condition is an illness, injury, impairment, or physical or mental condition that involves either an overnight stay in a medical care facility, or continuing treatment by a health care provider for a condition that either prevents the employee from performing the functions of the employee's job, or prevents the qualified family member from participating in school or other daily activities.

### **Use of Leave**

An employee does not need to use this leave entitlement in one block. Leave can be taken intermittently or on a reduced leave schedule when medically necessary. Employees must make reasonable efforts to schedule leave for planned medical treatment so as not to unduly disrupt the School District's operations.

### **Employee Responsibilities**

Employees must provide thirty (30) days advance notice of the need to take FMLA leave when the need is foreseeable. When thirty (30) days' notice is not possible, the employee must provide a notice as soon as is practical and generally must comply with the School District's normal absence notification procedures.

Employees must provide sufficient information for the employer to determine if the leave may qualify for FMLA protection and the anticipated timing and duration of the leave. Sufficient information may include that the employee is unable to perform job functions, the family member is unable to perform daily activities, the need for hospitalization or continuing treatment by a health care provider, or circumstances supporting the need for military family leave. Employees also must inform the School District if the requested leave is for a reason for which FMLA leave was previously taken or certified. Employees also may be required to provide a certification and periodic recertification supporting the need for leave.

### **School District Responsibilities**

The School District will inform employees requesting leave whether they are eligible under FMLA. If they are, the notice must specify any additional information required as well as the employees' rights and responsibilities. If they are not eligible, the School District will provide a reason for the ineligibility.

The School District will notify employees if leave will be designated as FMLA-protected and the amount of leave counted against the employee's leave entitlement. If the School District determines that the leave is not FMLA-protected, the School District will notify the employee.

### **Unlawful Acts by the School District**

FMLA makes it unlawful for the School District to:

- Interfere with, restrain, or deny the exercise of any right provided under FMLA; and
- Discharge or discriminate against any person for opposing any practice made unlawful by FMLA or for involvement in any proceeding under or relating to FMLA.

### **Enforcement**

An employee may file a complaint with the U.S. Department of Labor or may bring a private lawsuit against an employer.

FMLA does not affect any Federal or State law prohibiting discrimination, or supersede any State or local law or collective bargaining agreement which provides greater family or medical leave rights.

The Board of Education shall ensure that family and medical leave, consistent with the Family and Medical Leave Act, is provided to all eligible employees, unless they are covered by a collective bargaining agreement which provides greater leave benefits than this Act.

The School District shall post a notice prepared or approved by the Secretary of Labor stating the pertinent provisions of the Family and Medical Leave Act, including information concerning enforcement of the law.

Ref: 29 USC 2601-2654 (Family and Medical Leave Act of 1993, as amended)  
29 CFR Part 825

Adoption date:

**ROSLYN PUBLIC SCHOOLS**  
**Roslyn, New York**

**POLICY #4810**

**TEACHING ABOUT CONTROVERSIAL ISSUES**

Teachers handling controversial issues in class must ensure objectivity and make a competent effort to research and present varying opinions on each controversial topic. The age and maturity of students must be taken into account when deciding which curriculum materials to present.

:FPB

Adopted: 12/1989



# **ROSLYN UNION FREE SCHOOL DISTRICT**

New Policy  
2nd Reading - June 13, 2019

**POLICY 5605**

**VOTER REGISTRATION FOR STUDENTS**

**REVIEW NEW POLICY**

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Reason for Adoption	New Required Policy
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*-DRAFT NEW POLICY-***ROSLYN UNION FREE SCHOOL DISTRICT  
VOTER REGISTRATION FOR STUDENTS****POLICY 5605**

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The Board of Education believes that involving young people in the election process helps to prepare young people to be engaged voters who have been educated in the importance of the right to vote. In an effort to promote student voter registration, the Superintendent of Schools or his/her designee will implement a procedure to offer all students (a) who are at least sixteen (16) years old the opportunity to pre-register to vote and (b) who are at least eighteen (18) years old the opportunity to register to vote, to become effective January 1, 2020. The procedure established by the Superintendent of Schools or his/her designee may include collaboration with the County Board of Elections.

Those students who are otherwise qualified to vote and who pre-register will be automatically registered upon reaching the age of eighteen (18). Students who do not wish to preregister to vote will not be penalized (including participation grade or credits) for choosing not to do so.

Ref: Election Law §5-507

Adoption Date:

# **ROSLYN UNION FREE SCHOOL DISTRICT**

Policies to be abolished

**ROSLYN PUBLIC SCHOOLS**  
**Roslyn, New York**

**POLICY #2271**

**LITIGATION PROCEDURES**

The Board of Education recognizes the seriousness of legal allegations against the School District and the importance of responding promptly to such allegations. The Board further acknowledges that it may be served legal documents including notice of claim and summons and complaint documents either by personal delivery or mail delivery.

The Board notes that when service is made on the District by mail it may arrive addressed to any school officer, including Board members, the Superintendent of Schools, District Clerk, or any person whose duties generally relate to the administration of school affairs. Such mail should be directed to the Office of the District Clerk. Acceptance of personal service should also be directed to the Office of the District Clerk.

In the absence of the District Clerk, such documents received either by personal delivery or mail delivery should be directed to the Assistant District Clerk, Superintendent of Schools, Assistant Superintendent for Business, Assistant Superintendent for Administration, or Assistant Superintendent for Curriculum and Instruction.

Page 2

POLICY #2271

The Superintendent shall establish effective procedures to ensure that the District responds within the time frames prescribed by law. The procedures developed, when implemented, will help protect the District from penalties for failure or refusal to acknowledge receipt of a summons served either by mail or personal delivery.

:FPB

Adopted: 1/2002

Ref: Education Law §2 (13); 3023, 3028, 3811, 3813  
Civil Practice Law and Rules §311; 312-a; 318  
22 NYCRR §130.1(b); 130.2

Cross-ref: 2270, School Attorney

**ROSLYN PUBLIC SCHOOLS**  
**Roslyn, New York**

**POLICY #1500**

**PUBLIC USE OF SCHOOL FACILITIES**

The Board of Education authorizes the Superintendent of Schools, or the Superintendent's designee, to permit the use of school facilities by school groups or organizations which meet established criteria.

The Superintendent shall submit applications for facilities use from other responsible groups to the Board for authorization to place them on the approved list as facilities users.

The Board's guidelines for approval of such organizations shall be consistent with §414 of the Education Law and with such other criteria as set forth in this policy.

At the end of each school year, the Superintendent shall provide the Board of Education with a list of all facility users for that year.

The District Administration is further authorized to establish rates for the use of school facilities as set forth in this policy.

**The Board of Education further authorizes that the rules governing this policy and the fees associated with the use of facilities shall be waived during the Thanksgiving holiday weekend (Thursday, Friday and Saturday). First preference will be given to permit holders; however, the fields will be open to all.**

:FPB

Adopted: 12/1989

Revised: 07/2011

**USERS OF SCHOOL FACILITIES BY CLASSIFICATION**  
**(Effective June 2019)**

**CLASS IA - NO CHARGE**

*Organizations with direct school connections:*

Bulldog Boosters  
Dr. Martin Luther King, Jr. Scholarship Committee  
East Williston/Roslyn Community Coalition for Healthy Youth  
Foundation for Roslyn's Educational Advancement and Development (R.E.A.D.)  
Friends of Royal Crown Players  
Friends of Spotlight  
Parent Associations (CCPA, RHS, RMS, EH, HH, HTS, SEPTA, KPA)  
Marching Band Fans  
Nassau BOCES  
Roslyn Employee Associations  
    Roslyn Administrators & Supervisors Association  
    Roslyn Custodial, Bus Drivers and Maintenance Association  
    Roslyn Educational Secretaries Association  
    Roslyn Food Service Association  
    Roslyn Paraprofessional Association  
    Roslyn Teachers Association (RTA)  
    Retired RTA  
Roslyn High School Scholarship Fund Committee  
Senior Party Parents

**CLASS IB – NO ROOM FEE; FIELDS USE FEE; CUSTODIAL CHARGE, IF APPLICABLE**

*Organizations of a semi-educational nature:*

Albertson Soccer  
Archangel Michael Greek Orthodox Church & School  
Concerned Citizens for Roslyn Youth  
Roslyn Booster Basketball Club  
Boy Scouts  
Girl Scouts  
Long Island Bridge for Youth  
Long Island Chess Nuts  
Roslyn Little League  
Sid Jacobson JCC  
**Roslyn Flag Football League**  
Roslyn Lacrosse Club  
Roslyn FC Soccer  
Roslyn Volleyball Club



EXHIBIT #1500-E.2

**CLASS II – APPLICATION FEE, ROOM FEE, FIELD USE FEE AND/OR CUSTODIAL CHARGE, AS APPLICABLE**

*Organizations with a social, civic, recreational or entertainment purpose, such as service and charitable organizations, civic associations, summer programs and adult sports groups:*

Basketballers for Life  
Canterbury Woods Civic Association  
Chabad of Roslyn Summer Program  
East Hills Men's Softball  
E Joy Community Resource Center  
Friends of the Bryant Library  
Greenvale Civic Association  
Nassau Yankees Men's Softball League  
Nassau Zone New York State Association for Health, Physical Education,  
Recreation and Dance (NYSAHPERD)  
Roslyn Bulldogs/Stam Musial League  
Roslyn Chamber of Commerce  
Roslyn Graduates Bulldogs Softball  
Roslyn Heights Civic Association  
Roslyn Men's Monday Basketball Group  
Roslyn Men's Softball  
Roslyn Rockets Men's Baseball  
Roslyn Sunday Morning Football  
Roslyn Women's Softball  
Supportersize Foundation  
Temple Beth Sholom Day Camp  
Temple Sinai  
Unified Civic Association

**CLASS IIIA - COUNTY-DETERMINED FEE**

Nassau County Board of Elections

**CLASS IIIB – NO CHARGE**

*Governmental entities or officials, such as federal, state, town or village governments or officials, for the purpose of holding political and non-political meetings, forums or hearings:*

Bryant Library  
Roslyn Highlands Fire Dept.  
Roslyn Rescue Fire Dept.  
Nassau County  
New York State  
Town of North Hempstead  
Roslyn Water District  
Village of East Hills  
Village of Flower Hill  
Village of Roslyn  
Village of Roslyn Estates

Village of Roslyn Harbor

Adopted: November 18, 2004

Revised: 2/2005  
3/2005  
3/2007  
6/2007  
7/2009  
7/2011  
2/2012  
8/2012  
1/2013  
2/2013  
6/2013  
8/2013  
9/2013  
10/2013  
1/2014  
6/2015  
3/2016  
7/2016  
11/2016  
6/2017  
3/2018  
6/2019

**ROSLYN PUBLIC SCHOOLS**  
**Roslyn, New York**

**POLICY #1511**

**ADVERTISING IN THE SCHOOLS**

Literature containing information about meetings or functions may be distributed to pupils within the schools only when said meetings or functions are conducted directly by the Board of Education, a school or schools, a parent organization or The Bryant Library.

Posters, placards, displays or other such advertising media shall not be placed in any school building or on other school property without the specific approval of the Superintendent of Schools. Such approval is limited to the list of organizations specified by the Board of Education.

Requests other than those specified by the provisions of the previous paragraph must be submitted to the Board of Education.

The following shall be permitted to make two distributions of any informative announcement per school year, form and content to be subject to the approval of the Superintendent of Schools. No distribution shall contain any tear-off sheet or other provision for return of any material through the school.

4-H Club  
Albertson Soccer Club  
American Cancer Society  
Beth Shalom Day Camp  
Big Brothers and Big Sisters of Long Island  
Boy Scouts  
Brownies  
Concerned Citizens for Roslyn Youth  
Cub Scouts  
Destination Science

E Joy Community Resource Center  
 East Williston/Roslyn Community Coalition for Drug Free Youth  
 Foundation for Roslyn's Educational Advancement and Development (READ)  
 Foundation for the Advancement of Student Technology  
 Friends of Nassau County Recreation  
 Friends of Sands Point Preserve  
 Girl Scouts  
 Great Knights Chess Club (Chessmates)  
 Korean Parents Association of Long Island  
 Long Island Bridge for Youth  
 Long Island Chess Nuts  
 Mineola – Roslyn PAL  
 Nassau Athletics and Arts Program  
 North Shore Boys & Girls Club  
 North Shore Child & Family Guidance Association  
 PAL North Shore Roller Hockey League  
 Police Athletic League  
 Roslyn Alliance Against Drug and Alcohol Abuse (RADA)  
 Roslyn Booster Basketball Club  
 Roslyn Chamber of Commerce  
 Roslyn Day Care Center  
 Roslyn Fire Companies  
 Roslyn Flag Football League  
 Roslyn Lacrosse Club  
 Roslyn Landmark Society  
 Roslyn Little League  
 Roslyn Youth Lacrosse Association  
 Sid Jacobson Jewish Community Center  
 Town of North Hempstead  
 Town of Oyster Bay  
 YMCA at Glen Cove

School facilities and personnel may not be used for the distribution of advertising for private gain, nor may charitable contributions be solicited from students by any organization,

except those permitted by the Board of Regents.

POLICY #1511

Page 3

:FPZ

Adopted: 12/1989

Revised: 4/1993

1/1996

12/1999

2/2001

1/2002

12/2002

1/2005

12/2006

9/2009

11/2010

12/2010

04/2011

07/2011

02/2012

05/2013

01/2014

04/2014

09/2014

09/2017

05/2018

Ref: NYS Constitution, Article VIII, §1  
Matter of Schanbarger, 11 EDR 70 (1971)

**ROSLYN PUBLIC SCHOOLS  
BOARD OF EDUCATION MEETING**

**AGENDA ADDENDUM  
Thursday, June 13, 2019**

**PERSONNEL  
P.1 Professional**

Item	Name	Action	Position / Replacing	Location	From	To	Tenure Area	Certification / Class / Step / Salary
Replaces #18 on Orig. P1	Michelle Passi	Probationary Appointment	Program Specialist for Technology Expansion	Tech	On or about 7/1/19			\$85,000/year
		DELETE #19 on Orig. P1						
Replaces #24 on Orig. P1	Rachel Frescott	Appointment	Regular Substitute/Leave Replacement Family & Consumer Sciences (L. Mancia)	MS	8/29/19	6/30/20		Family & Consumer Science, MA+30/Step 9, Per RTA Contract
Replaces #26 on Orig. P1	Jaclyn Shlisky	Part-Time Appointment	.5 Psychologist	District	7/1/19	6/30/20		School Psychologist, DR/Step 6, Per RTA Contract, prorated
Replaces #165 on Orig. P1	Lauren Lopez	Substitute Appointment	Bulldog Intensive Training Exp.Supervisor Substitute (BITE)	HS/MS	7/1/19	6/30/20		Per RTA Contract
Replaces #171 on Orig. P1	Michael Filippi	Coach Appointment	Varisty Boys' Soccer II/2	HS	8/26/19	12/1/19		Per RTA Contract

342	Emily Feld	Probationary Appointment	Education of Deaf Children		8/29/19	Prob. Ends 8/28/23**	Ed. of Deaf Children	Deaf & Hard of Hearing and Early Childhood Ed Birth-Gr 2, BA/Step 1***, Per RTA Contract
343	Lisa DeMarco	Probationary Appointment	School Counselor (J. Bellsey)		8/29/19	Prob. Ends 8/28/23**	School Counseling	School Counseling, BA/Step 1***, Per RTA Contract
344	Ellen Litman	Probationary Appointment	Teaching Assistant (M. Didden)	HH	7/1/19	Prob. Ends 2/25/22	Teaching Assistant	TA Level III, Grade 3/Step 2, Per RPA Contract
345	Erin Zimmerman	Appointment	Regular Substitute/Leave Replacement English (M. Cirringione)	HS/MS	On or about 9/27/19	6/30/20		ELA Gr 7-12, BA/Step 1***, Per RTA Contract
346	Erin Zimmerman	Substitute Appointment	Per Diem Substitute Teacher		8/29/19	6/30/20		\$130/day
347	Daniel Goldbeck	Part-Time Appointment	.4 Math		8/29/19	6/30/20		Math Gr. 7-12, BA/Step 1***, Per RTA Contract, prorated
348	Daniel Goldbeck	Substitute Appointment	Per Diem Substitute Teacher		8/29/19	6/30/20		\$130/day
349	Karen Lucchese	Appointment	After School Instructional Teaching - PACT	EH	9/1/19	6/30/20		Per RTA Contract
350	Wendy Aronson	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
351	Jeannine Bravo	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
352	Karen Leon	Substitute Appointment	Per Diem Substitute Teacher, Retiree		9/1/19	6/30/20		\$140/day
353	Cecilia Baumgarten	Substitute Appointment	Per Diem Substitute Teaching Asst.		9/1/19	6/30/20		\$100/day



354	Lisa Swierkowski	Coach Appointment	Assistant Softball II / 3	HS	3/9/20	6/13/20		Per RTA Contract
355	Andrew Demakopoulos	Coach Appointment	Softball II / 3	MS	3/20/20	6/6/20		Per RTA Contract
356	Danielle Pappas	Probationary Appointment	Department Chairperson World Languages & ESL/ENL		7/1/19	Prob. Ends 6/30/23	Department Chairperson World Languages & ESL/ENL	SDL & Spanish 7-12, \$153,000, Per RASA Contract

**\*\*** This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years

**\*\*\*** Placement may change subject to verification of education and employment.

## P.2 Classified

Item	Name	Action	Position / Replacing	Class	Type of Appt	Location	From	To	Certification Class / Step Salary
		DELETE #1 on Orig. P2							
Replace #3 on Orig. P2	Kayla Sotomayor	Substitute Appt. Special Ed. 12 Month Program	Paraprofessional			MS	7/3/19	8/13/19	Per RPA Contract
27	Carol Scavetta	Resignation for the Purposes of Retirement	Monitor			HTS		6/24/19 (last day of employment)	

\* Pending Civil Service Approval

\*\* Placement may change subject to verification of education and employment.

## **BUSINESS & FINANCE:**

**B.1.** Recommendation to approve the following contracts and to authorize the Board of Education President to execute (those contracts marked with an asterisk have been prepared pursuant to a previous award of an RFP or bid):

- (xiii) Contractor: HorseAbility  
 Services: Vocational Horsemanship, internship experience for the 2018-2019 school year  
 Fees: \$50.00 per session  
 (Agreement is subject to review and approval by district counsel)

Recommendation to **amend** the following contract (xiv) which was approved by the Board of Education on June 14, 2018 (item B.1. (xxii):

(xiv) Contractor: Foundations Occupational Therapy  
 Services: Various services for the 2018-19 school year as specified in the agreement  
 Fees: Total estimated to be ~~\$126,000~~ \$136,605.50 (\$11,000 for the summer program; ~~\$115,000~~ \$125,605.50 for the school year)

**B.10.** Delete this item from the agenda. (see item B.16.)

**B.15.** Recommendation to approve general fund appropriation requests:

<u>FROM BUDGET CODE</u>		<u>AMOUNT</u>
1240-160-03-9000-303	CENT ADM NON-INST	\$7,100.00
1345-160-03-9000-303	PURCH NON-INST	\$16,000.00
1430-440-03-9000-312	PERS TRAV CONF WKSHP	\$200.00
1620-168-03-3300-303	SECURITY DW	\$80,000.00
1621-162-03-9000-303	MAINT SAL- DW	\$100,000.00
1670-200-03-9000-311	CENT PRINTING EQUIP	\$200.00
1680-161-03-9000-303	NON INS COMPUTER- SUPLM	\$2,000.00
1680-200-03-9000-311	COMPUTER EQPT	\$2,000.00
1680-445-03-3300-311	DW EQPT REPAIRS Security	\$2,000.00
2110-110-06-0900-303	TCHR SAL- KG	\$2,000.00
2110-138-08-9000-303	Tchg Asst Secondary	\$41,000.00
2110-140-09-9000-303	TCHG SAL SUBS MS	\$30,000.00
2610-166-08-9000-303	PARAS SAL HS	\$4,000.00
2810-152-04-9000-303	GUIDANCE EH SAL	\$80,000.00
2810-152-07-9000-303	GUIDANCE HH SAL	\$80,000.00
2810-152-08-9000-303	GUIDANCE HS SAL	\$8,925.00
5510-162-03-9000-303	TRANS NON-INST	\$60,000.00
9060-800-03-9000-303	MEDICAL INS ADM	\$762,000.00
	EBALR Reserve	\$24,514.18
	<b>Subtotal</b>	<b>\$1,301,939.18</b>

<u>TO BUDGET CODE</u>		<u>AMOUNT</u>
1040-160-03-9000-303	DIST CLK SAL	\$2,000.00
1060-161-03-9000-303	CLERICAL SAL SUPLM	\$100.00
1310-150-03-9000-303	CHIEF BUSINESS OFFICIAL	\$5,000.00
1310-160-03-9000-303	BUSINESS NON-INST	\$2,000.00
1310-161-03-9000-303	BUSINESS NONCERT SUPPLEM	\$4,500.00
1311-160-03-9000-303	ACCTG NON-INST	\$4,000.00
1311-161-03-9000-303	ACCTG NON-INST SUPP	\$5,500.00
1430-160-03-9000-303	PERS NON-INST	\$3,500.00
1430-161-03-9000-303	CLERICAL SAL SUPLM	\$12,000.00
1430-450-03-9000-312	PERS SUPPLIES	\$200.00
1480-160-03-9000-303	COMM RELATIONS NC SAL	\$1,500.00
1620-490-03-3300-312	BOCES SVCS Security	\$80,000.00
1621-163-03-9000-303	MAINT SAL ADDL	\$100,000.00
1670-450-03-9000-311	PRINTING SUPPLIES DW	\$200.00
1680-160-03-9000-303	COMPUTER TECHNICIANS	\$6,000.00
2110-100-07-0800-303	TCHR SAL- PRE-K	\$2,000.00
2110-130-08-3000-303	TCHR SAL- 21st Cent	\$120,000.00
2110-138-09-9000-303	Tchg Asst Secondary	\$30,000.00
2110-139-03-9000-303	Tchg Asst Sec SUPPL	\$41,000.00
2110-149-04-9000-303	TCHG ASST SUBS EH	\$10,000.00
2110-149-06-9000-303	TCHG ASST SUBS HTS	\$25,000.00
2110-149-07-9000-303	TCHG ASST SUBS HH	\$30,000.00
2110-149-08-9000-303	TCHG ASST SUBS HS	\$5,000.00
2110-149-09-9000-303	TCHG ASST SUBS MS	\$30,000.00
2250-150-03-9000-303	SP ED ADMINISTRATORS	\$26,000.00
2250-152-07-9000-303	SP ED TCHRS- HH	\$110,000.00
2250-152-08-6600-303	TCHRS K-12 SAL Hilltop	\$7,000.00
2250-159-03-9000-303	TCHR ASST SAL SUPLM	\$7,000.00
2250-166-04-9000-303	PARAS SAL EH	\$25,000.00
2250-166-09-9000-303	PARAS SAL MS	\$5,000.00
2250-490-03-9000-307	SP ED BOCES	\$70,000.00
2610-152-08-9000-303	LIB CONTR SAL HS	\$7,000.00
2610-153-03-9000-303	LIB SUPLM	\$1,000.00
2610-166-09-9000-303	PARAS SAL MS	\$16,000.00

2630-158-03-9000-303	TCHR ASST SAL	\$5,000.00
2825-152-04-9000-303	Social Worker Salary	\$91,974.00
2825-152-07-9000-303	Social Worker Salary	\$75,573.00
2825-152-08-9000-303	SOC WORKERS CERT	\$1,378.00
5510-163-03-6800-303	TRANS ATHLETICS	\$15,000.00
5510-163-03-9000-303	TRANS N C SAL SUPLM	\$45,000.00
9089-160-03-9000-303	CLERICAL TERM PAY	\$24,514.18
9901-950-03-9000-303	TRANSFER TO SPEC AID FUND	\$250,000.00
<b>Subtotal</b>		<b>\$1,301,939.18</b>

REASON FOR TRANSFER REQUEST: To balance the 2018-19 budget at the ST-3 level.

**B.16. WHEREAS**, the Board of Education of the Roslyn Union Free School District received bids (Bid #19/20-35B) for the Calendar/Brochure Printing contract (hereinafter referred to as the "Bid") on June 5, 2019;

**WHEREAS**, the School District's Administration has reviewed the bids submitted by the bidders for the Calendar/Brochure Printing contract;

**WHEREAS**, based upon such review, the Board of Education of the Roslyn Union Free School District believes it to be in the best interest of the School District to reject all bids received for the Calendar/Brochure Printing contract and re-advertise for bids at a later date.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby rejects all bids received for the Calendar/Brochure Printing contract and directs the Administration of the Roslyn Union Free School District to re-advertise for new bids.

## **BOARD OF EDUCATION**

**BOE.10 WHEREAS**, the 2015-2019 labor agreement between the Board of Education of the Roslyn Union Free School District (hereinafter "District") and the Roslyn Teachers' Association (hereinafter "Association") will expire on June 30, 2019;

**WHEREAS**, representatives of the respective parties have engaged in negotiations for a successor agreement to said expiring labor agreement; and

**WHEREAS**, the representatives of the District and the Association memorialized their agreement in a Memorandum of Agreement dated May 30, 2019;

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Roslyn Union Free School District herewith ratifies the Memorandum of Agreement hereinabove referenced and authorizes the expenditure of funds necessary to implement said Agreement; and

**BE IT FURTHER RESOLVED**, that the Board of Education hereby authorizes the Board President and the Superintendent of Schools to execute a more formal agreement incorporating the terms of said Memorandum of Agreement into a more formal written collective bargaining agreement.

**BOE.11 BE IT RESOLVED** that the Board of Education hereby accepts the Corrective Action Plan for the Risk Assessment prepared by our internal auditor, and

**BE IT FURTHER RESOLVED**, that the President of the Board of Education be authorized to sign the CAP and cause it to be forwarded to the State Education Department.