

**ROSLYN UNION FREE SCHOOL DISTRICT
Meeting of the Board of Education**

Tuesday, July 6, 2017

5:00 P.M.

East Hills School – Cafeteria

5:00 P.M. - Board of Education Meeting

Recommendation to accept the Claims Audit Report for the month(s) of May 2017 and June 2017

Board President's Comments

Superintendent's Comments

PUBLIC COMMENT #1 Limited to Agenda Items ONLY

(Will be limited to ½ hour, no more than 2 minutes per speaker).

Though not required by law, the Roslyn Board of Education invites public comment during its meetings. Citizens will be recognized by the presiding officer. Please state your name and address before speaking and direct all comments to the Board. This is not a time for citizen to citizen exchanges. We ask that comments not include the names of students or staff members, and comments are not permitted with respect to confidential matters. Please also be reminded that Board meetings are designed by law to facilitate the school district's business and provide for public Board deliberations. Thank you

ACTION ITEMS

Action may be taken for each individual resolution or by the titled subgroups. Bracketed information following resolutions is not part of the Board's official action and does not become part of the official record.

PERSONNEL:

ALL PERSONNEL APPOINTMENTS LISTED ARE FUNDED IN THE CURRENT BUDGET UNLESS OTHERWISE NOTED

P.1. It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.1 Professional)**

P.2. It is the recommendation of the Superintendent of Schools that the following resolution be adopted:

RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.2 Classified)**

P.3 BE IT RESOLVED, that the Board of Education hereby approves an amendment to the Superintendent's contract between the Board of Education and Superintendent Allison Brown in the form attached hereto; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Board president to execute said Amendment on behalf of the Board of Education.

BUSINESS/FINANCE:

ALL ITEMS ON THE BUSINESS/FINANCE PORTION OF THE AGENDA ARE WITHIN THE BUDGET UNLESS OTHERWISE SPECIFIED

B.1. Recommendation to approve the following contracts and to authorize the Board of Education President to execute (those contracts marked with an asterisk have been prepared pursuant to a previous award of an RFP or bid).

- (i) Contractor: The Omni Group
Services: Third Party Administration of the school district's 403b annuities for the 2017-18 school year
Fees: Total estimated to be \$10,989.00
- (ii) Contractor: Harris School Solutions (a division of Capital Computer Associates, Inc)
Services: Wincap annual support and maintenance for the 2017-18 school year
Fees: Total estimated to be \$37,147.72
- (iii) Contractor: Herricks School District
Services: District of Location Special Education Services for IEP service requirements for one student residing in Roslyn attending private school in Herricks for 2016-2017
Fees: Total estimated - \$9,500.00

B.2. Recommendation to approve Capital Fund Budget appropriation transfer requests as per **Attachment B.2.**

B.3. Recommendation to approve general fund appropriation transfer requests:

<u>FROM BUDGET CODE</u>	<u>TO BUDGET CODE</u>	<u>AMOUNT</u>
9060-800-03-9000-303 Medical Insurance Admin	9901-930-03-9000-303 Transfer to the School Lunch	\$60,000.00
	Subtotal	\$60,000.00

REASON FOR TRANSFER REQUEST: To cover anticipated loss in the School Lunch Fund, partly from the transfer of benefits cost from the General Fund.

- B.4.** Recommendation to approve a change order as indicated below. This change order will result in an increase in the contract with W.J. Northridge, Inc. in the amount of \$15,714.09 which will increase purchase order H16-00019 in account code H1620.293.03.1602

W.J. Northridge, Inc. (Bus GC-003) for the cost to provide labor and materials to remove four sanitary pools that were discovered during construction and found on old drawings in our archives. The original estimate was based on a 20% upcharge for the subcontractor's portion which was the maximum that would have been spent if we had to remove these pools one at a time. That was not necessary. (This was first presented to the Board of Education as a Pending Change Order on April 6, 2017 (item # B13a) with an estimated cost of \$20,000.)

- B.5.** Recommendation to approve a payment in the amount of \$35,094.80 to Ingerman Smith, L.L.P. for legal services rendered to the district for the period ending 5/31/2017.

- B.6.** Recommendation to approve the following payments to Park East Construction Corporation for construction management services and reimbursements rendered to the district pertaining to various projects at the locations indicated in the table below. [Funds will be deducted from the Capital Budget Codes indicated in the table below.]

Payment	Location/Project	Budget	PO #	Inv #
\$3,500.00	DW Reimbursables	2110-201-03-1502	H15-00015	22
\$10,000.00	EH Reimbursables	2110-201-04-1504	H15-00015	22
\$1,228.00	Hts. Reimbursables	2110-201-06-1506	H15-00015	22
\$13,000.00	HH Reimbursables	2110-201-07-1507	H15-00015	22
\$30,000.00	HS Reimbursables	2110-201-08-1508	H15-00015	22

- B.7.** Recommendation by Jessica Kemler, Harbor Hill Principal, to declare as surplus the following items that are broken and non-repairable, have no value and will be scrapped.

- Williams Grand Electric Piano (will not turn on)
- Kimball Spinet (cracked pinblock)

CURRICULUM AND INSTRUCTION:

- C&I.1** Recommendation to accept the confidential stipulations of the CPSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on June 6, 2017.

C&I.2 Recommendation to accept the confidential stipulations of the CSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on March 3, 2017, March 24, 2017, April 3, 2017, April 5, 2017, April 6, 2017, April 20, 2017, April 26, 2017, May 1, 2017, May 2, 2017, May 9, 2017, May 10, 2017, May 12, 2017, May 17, 2017, May 24, 2017 and June 14, 2017.

BOARD OF EDUCATION:

BOE.1 Recommendation to approve Allison Brown's attendance at the New York State Council of School Superintendents (NYSCOSS) 2017 Fall Leadership Summit in Saratoga Springs, NY from September 23 through September 26, 2017 at an estimated cost to the district of \$1,802.

BOE.2 Recommendation to approve Allison Brown's attendance at the New York State Council of School Superintendents (NYSCOSS) 2018 Winter Institute at the Albany Capital Center in Albany, NY from March 4 through March 7, 2018 at an estimated cost to the district of \$1,800.

Public Comments #2

EXECUTIVE SESSION (if needed)

Adjournment

Professional Action Report
Professional

Item	Name	Action	Position/Replacing	Location	From	To	Tenure Area	Certification/Class/Step Salary
1	Huichee Yeh	Part-Time Appointment	.6 Mandarin	MS/HS	9/1/17	6/30/18		Chinese 7-12, BA/Step 1*, per RTA Contract, prorated
2	Huichee Yeh	Substitute Appointment	Per Diem Substitute Teacher		9/1/17	6/30/18		\$130/day
*	<i>This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years</i>							
**	<i>Placement subject to verification of education and employment.</i>							
***	<i>Reduced probationary period contingent upon verification of prior Tenure.</i>							
3	Carol Murphy	Revise Appointment Summer Program	Principal	MS		6/30/17		Per RASA Contract (prorated)
4	Mary Wood	Appointment Summer Program	Principal	MS	7/3/17	7/21/17		Per RASA Contract (prorated)
5	Das Prias	Resignation	Teaching Assistant	HTS	6/23/17			
6	Ann Marie Balzano	Summer Work (not to exceed 10 days)	Teacher Aide	EH	7/10/17	8/31/17		Per RPA Contract

Professional Action Report
Professional

Item	Name	Action	Position/Replacing	Class	Type of Appt	Location	From	To	Certification Class/ Step Salary
1	Sheon Dixon	Resignation	PT Bus Driver			Bus Garage		7/9/2017 (last day of employment)	
2	Sheon Dixon	Appointment (C. Roberson)	FT Bus Driver	Non-comp	Full Time	Bus Garage	7/10/17		
3	Carol Roberson	Resignation	FT Bus Driver			Bus Garage		7/9/2017 (last day of employment)	
4	Carol Roberson	Appointment (A. Machuca)	Cleaner/Driver	Non-comp	Full Time	Bus Garage	7/10/17		
5	Holly Stern	Summer Work	Monitor (not to exceed 20 days)			HH			15.25/hour
6	Percival Lawrence	Resignation	PT Bus Driver			Bus Garage		7/28/2017 (last day of employment)	
7	Percival Lawrence	Appointment	FT Bus Driver (H. Harris)	Non-comp	Full Time	Bus Garage	7/29/17		

**Roslyn Union Free School District Capital Budget
APPROPRIATION TRANSFERS**

Attachment B.2

Item	Transfer Dollar Amount	From Code	Previous Appropriation	Revised Appropriation	To Code	Previous Appropriation	Revised Appropriation
1	\$ 64,000.00	H1620 000 03 1698	\$ 86,311.14	\$ 22,311.14	H1620 293 03 1602	\$ 1,928,100.00	\$ 1,992,100.00
		Unallocated budget 15/16			GENERAL CONSTRUCTION NEW BUS 021-001		
For:	change order BUS-GC-001 - 4 additional sanitary pools and removal of trees as required by Nassau Cty Dept. of Health						
2	\$ 20,000.00	H1620 000 03 1598	\$ 334,240.19	\$ 314,240.19	H2110 201 04 1504	\$ 154,609.44	\$ 174,609.44
		Unallocated budget 14/15			Const. Manager EH 001-025		
For:	additional funds for services rendered						
3	\$ 25,000.00	H1620 000 03 1598	\$ 314,240.19	\$ 289,240.19	H2110 201 06 1506	\$ 233,615.33	\$ 258,615.33
		Unallocated budget 14/15			Const. Manager HTS 007-024		
For:	additional funds for services rendered						
4	\$ 20,000.00	H1620 000 03 1598	\$ 289,240.19	\$ 269,240.19	H2110 201 07 1507	\$ 269,710.62	\$ 289,710.62
		Unallocated budget 14/15			Const. Manager HH 009-025		
For:	additional funds for services rendered						
5	\$ 132,000.00	H1620 000 03 1598	\$ 269,240.19	\$ 137,240.19	H2110 201 08 1508	\$ 428,026.23	\$ 560,026.23
		Unallocated budget 14/15			Const. Manager HS 002-041		
For:	additional funds for services rendered						
6	\$ 5,000.00	H1620 000 03 1598	\$ 137,240.19	\$ 132,240.19	H2110 201 03 1502	\$ 92,373.28	\$ 97,373.28
		Unallocated budget 14/15			Const. Manager NEW BUS GARAGE 5-021-001		
For:	additional funds for services rendered						
7	\$ 15,000.00	H1620 000 03 1698	\$ 22,311.14	\$ 7,311.14	H1620 294 08 1608	\$ 3,144,010.00	\$ 3,159,010.00
		Unallocated budget 15/16			HVAC HS - 002-041		
For:	change order HS-MC-001						
8	\$ 66,000.00	H1620 000 03 1798	\$ 1,728,750.00	\$ 1,662,750.00	H1620 294 03 1602	\$ 206,000.00	\$ 272,000.00
		Unallocated budget 16/17			HVAC New Bus Garage 5-021-001		
For:	change order Bus-MC-001						
9	\$ 22,000.00	H1620 000 03 1798	\$ 1,662,750.00	\$ 1,640,750.00	H1620 293 08 1608	\$ 12,182,298.00	\$ 12,204,298.00
		Unallocated budget 16/17			General Contractor HS - 002-041		
For:	change order HS-GC-007						

**Roslyn Union Free School District Capital Budget
APPROPRIATION TRANSFERS**

Item	Transfer Dollar Amount	From Code	Previous Appropriation	Revised Appropriation	To Code	Previous Appropriation	Revised Appropriation
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APPROVED: **Joseph C. Dragone** _____ **DATE:** _____

APPROVED: **Allison Brown** _____ **DATE** _____

APPROVED: _____ **Item #:** _____

**ROSLYN PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING**

AGENDA ADDENDUM

Thursday, July 6, 2017

PERSONNEL:

P.1 Professional

Item	Name	Action	Position / Replacing	Location	From	To	Tenure Area	Certification / Class / Step / Salary
6	Michelle Hazen	Resignation	Teacher	HTS		6/30/17 (last day in position)		
7	Barbara Pelletieri & Cecily Lawrence	Appointment, Co-Advisors	Asian Cultural Exchange Club(ACE)	HS	9/1/17	6/30/18		Per RTA Contract
8	Jolene Grgas-Segal	Appointment	Women's Empowerment Club (Jane)	HS	9/1/17	6/30/18		Per RTA Contract
9	Cindy Bloom	Probationary Appointment	Special Education (M. Braun)		9/1/17	Prob. Ends 8/31/20*, **, ***	Special Education	Students w/Disabilities 7-12 & Math 7-12 (prof), BA/Step 1, Per RTA Contract

* *Reduced probationary period contingent upon receipt of final composite effectiveness score for the 2016-17 school year.*

** *This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years*

*** *Placement subject to verification of education and employment.*

BUSINESS & FINANCE:

B.2. Recommendation to approve Capital Fund Budget appropriation transfer requests as per **Attachment B.2 (revised)**.

B.8. BID: Transportation – Coach Bus Service-Athletic, Field Trips, & Other Events 2017/2018 #17/18-65

Bid Advertised – June 26, 2017

Bid Mailed – June 26, 2017

Bid opened – July 5, 2017

Number of Invitation to bid mailed – 6

Number of bids received - 1

Recommendation: That award based on low cost satisfactorily meeting specifications is made as follows:

Company: McCarney Ent. Inc, 991 Station Road, Bellport, NY 11713

Trip 1: Camp Taconic

Each Bus \$3,100.00

For (3 Buses \$9,300.00

Trip 2: Syracuse, NY

Each Bus \$5,800.00

For (3) Buses \$17,400.00

Trip 3: Disneyworld, Orlando, FL

Each Bus \$15,800.00

For (3) Buses \$47,400.00

Trip 4: DECA, Rochester, NY

\$5,800.00

Trip 5: Science Dept., Six Flags

Each Bus \$1,750.00

For (6) Buses \$8,750.00

Trip 6: Music Dept., Six Flags

Each Bus \$1,850.00

For (2)Buses \$3,700.00

Total Base Bid A:

Trips 1-6 \$92,350.00

Trip 7: Additional Daily \$1,400.00
 Additional Hourly \$200.00
Trip 8: Overnight \$1,450.00
 Additional Hourly \$250.00
Total Base Bid B:
Trips 7-8 \$2,850.00

Grand Total Base Bid A & B: \$95,200.00

Estimated total cost is within the 2017-2018 budget.

- B.9.** Recommendation to approve the following payments to Park East Construction Corporation for construction management services and reimbursements rendered to the district pertaining to various projects at the locations indicated in the table below. [Funds will be deducted from the Capital Budget Codes indicated in the table below.]

Payment	Location/Project	Budget	PO #	Inv #
\$15,000.00	Hts Professional Services	2110-201-06-1506	H15-00015	23
\$15,000.00	HH Professional Services	2110-201-07-1507	H15-00015	23
\$35,000.00	HS Professional Services	2110-201-08-1508	H15-00015	23

CURRICULUM & INSTRUCTION:

- C&I.3** Recommendation to approve 104 students and 11 chaperones from the Marching Band to attend Marching Band Camp in Hinsdale, Massachusetts from August 14 through 20, 2017 at an estimated cost to the district of ~~\$50,477.00~~ **\$52,909.00**. [Total cost of trip is ~~\$99,871.00~~ **\$109,743.00**; Student contribution: ~~\$49,394.00~~ **\$56,834.00 (52%)**; District contribution: ~~\$50,477.00~~ **\$52,909.00 (48%)**. **The cost of the trip does not include the bus transportation cost.** (Originally approved on June 27, 2017 Item #**C&I.7**)

BOARD OF EDUCATION:

- BOE.3 RESOLVED** that the following Board of Education Goals for the 2017-2018 school year be adopted. (**Attachment BOE.3**)

**Roslyn Union Free School District Capital Budget
APPROPRIATION TRANSFERS**

Attachment B.2 (Revised)

Item	Transfer Dollar Amount	From Code	Previous Appropriation	Revised Appropriation	To Code	Previous Appropriation	Revised Appropriation
1	\$ 63,584.41	H1620 000 03 1698	\$ 86,311.14	\$ 22,726.73	H1620 293 03 1602	\$ 1,928,100.00	\$ 1,991,684.41
		Unallocated budget 15/16			GENERAL CONSTRUCTION NEW BUS 021-001		
For:	change order BUS-GC-001 - 4 additional sanitary pools and removal of trees as required by Nassau Cty Dept. of Health						
2	\$ 20,000.00	H1620 000 03 1598	\$ 334,240.19	\$ 314,240.19	H2110 201 04 1504	\$ 154,609.44	\$ 174,609.44
		Unallocated budget 14/15			Const. Manager EH 001-025		
For:	additional funds for services rendered						
3	\$ 25,000.00	H1620 000 03 1598	\$ 314,240.19	\$ 289,240.19	H2110 201 06 1506	\$ 233,615.33	\$ 258,615.33
		Unallocated budget 14/15			Const. Manager HTS 007-024		
For:	additional funds for services rendered						
4	\$ 20,000.00	H1620 000 03 1598	\$ 289,240.19	\$ 269,240.19	H2110 201 07 1507	\$ 269,710.62	\$ 289,710.62
		Unallocated budget 14/15			Const. Manager HH 009-025		
For:	additional funds for services rendered						
5	\$ 132,000.00	H1620 000 03 1598	\$ 269,240.19	\$ 137,240.19	H2110 201 08 1508	\$ 428,026.23	\$ 560,026.23
		Unallocated budget 14/15			Const. Manager HS 002-041		
For:	additional funds for services rendered						
6	\$ 5,000.00	H1620 000 03 1598	\$ 137,240.19	\$ 132,240.19	H2110 201 03 1502	\$ 92,373.28	\$ 97,373.28
		Unallocated budget 14/15			Const. Manager NEW BUS GARAGE 5-021-001		
For:	additional funds for services rendered						
7	\$ 15,000.00	H1620 000 03 1698	\$ 22,726.73	\$ 7,726.73	H1620 294 08 1608	\$ 3,144,010.00	\$ 3,159,010.00
		Unallocated budget 15/16			HVAC HS - 002-041		
For:	change order HS-MC-001						
8	\$ 65,533.71	H1620 000 03 1798	\$ 1,728,750.00	\$ 1,663,216.29	H1620 294 03 1602	\$ 206,000.00	\$ 271,533.71
		Unallocated budget 16/17			HVAC New Bus Garage 5-021-001		
For:	change order Bus-MC-001						
9	\$ 21,211.13	H1620 000 03 1798	\$ 1,663,216.29	\$ 1,642,005.16	H1620 293 08 1608	\$ 12,182,298.00	\$ 12,203,509.13
		Unallocated budget 16/17			General Constructor HS - 002-041		
For:	change order HS-GC-007						

**Roslyn Union Free School District Capital Budget
APPROPRIATION TRANSFERS**

Attachment B.2 (Revised)

Item	Transfer Dollar Amount	From Code	Previous Appropriation	Revised Appropriation	To Code	Previous Appropriation	Revised Appropriation
10	\$ 14,423.09	H1620 000 03 1798 Unallocated budget 16/17	\$ 1,642,005.16	\$ 1,627,582.07	H1620 294 03 1602 HVAC New Bus Garage 5-021-001	\$ 272,000.00	\$ 286,423.09
For: change order BUS-MC-002							
11	\$ 2,404.86	H1620 000 03 1798 Unallocated budget 16/17	\$ 1,627,582.07	\$ 1,625,177.21	H1620 294 07 1607 HVAC HH-009-025	\$ 1,798,000.00	\$ 1,800,404.86
For: change order HH-MC-001							
12	\$ 8,808.80	H1620 000 03 1798 Unallocated budget 16/17	\$ 1,625,177.21	\$ 1,616,368.41	H1620 296 03 1602 ELECTRIC New Bus Garage 5-021-001	\$ 249,019.00	\$ 257,827.80
For: change order BUS-EC-002							
13	\$ 2,413.22	H1620 000 03 1798 Unallocated budget 16/17	\$ 1,616,368.41	\$ 1,613,955.19	H1620 296 03 1602 ELECTRIC New Bus Garage 5-021-001	\$ 257,827.80	\$ 260,241.02
For: change order BUS-EC-003							
13	\$ 6,030.27	H1620 000 03 1798 Unallocated budget 16/17	\$ 1,616,368.41	\$ 1,610,338.14	H1620 293 08 1608 General Constructor HS - 002-041	\$ 12,204,298.00	\$ 12,210,328.27
For: change order HS-GC-008							
14	\$ 545,709.75	H1620 000 03 1798 Unallocated budget 16/17	\$ 1,613,955.19	\$ 1,068,245.44	H1620 293 08 1608 General Constructor HS - 002-041	\$ 12,210,328.27	\$ 12,756,038.02
For: change order HS-GC-009							
14	\$ (7,283.82)	H1620 000 03 1798 Unallocated budget 16/17	\$ 1,610,338.14	\$ 1,617,621.96	H1620 293 09 1609 General Constructor MS-006-031	\$ 867,800.00	\$ 860,516.18
For: credit change order MS-GC-003							

APPROVED: Joseph C. Dragone DATE: _____

APPROVED: Allison Brown DATE: _____

APPROVED: _____ Item #: _____

ROSLYN UNION FREE SCHOOL DISTRICT					
BOARD OF EDUCATION GOALS 2017-2018					
Administration	Curriculum & Instruction	Business	Community	Facilities	Technology
Evaluate and implement universal plan to optimize managerial efficiency and compliance with contractual and statutory requirements	1. Expand exploration of opportunities for experiential, service and exchanged learning	1. Maintain and expand cooperation with other school districts and municipalities to reduce operational costs and enhance efficiencies where possible through the shared services initiative	1. To continue to support community-based organizations through a collaboration of community and administrative efforts	1. Execute year two of the Construction Implementation Plan (CIP) for all buildings incorporating all health and safety standards and temporary solutions	1. Replace antiquated Smarbboards with Epson Brightlink and update instructional technology district-wide
	2. Sustain enrollment in Project Lead the Way at the HS; sustain and expand PLTW by exploring applications and integrations across curriculum with real world utilization K-12 including implementation of STEAM/ STEM/ZSpace/Maker Space environments	2. Continue to refine the budget building process to clearly reflect actual revenues and expenses	2. To continue to build on established relationships with government agencies for the mutual benefit of our common taxpayers including but not limited to our local villages, the Town of North Hempstead, the Town of Oyster Bay and the State	2. Maintain an ongoing and responsive, efficient system of communication regarding ongoing construction projects	2. Dismantle remove, store and reinstall all classroom technology related to year two implementation of district-wide bond projects
	3. Expand the widened range of opportunity to support post-secondary preparedness.	3. Implement and evaluate the ongoing effect of the five year financial plan including the use of reserves and compliance with the tax levy limit	3. To continue to maintain the high level of the District's use of digital communication in an effort to keep our constituents better informed about school district news and or emergencies	3. Aesthetically maintain and improve our buildings and grounds providing a cost-effective, pleasing and safe environment outside of the capital projects	3. Execute technology security enhancements district-wide
	4. Centralize and expand internship opportunities for Roslyn High School Seniors	4. Work closely with new independent external auditor to maintain the accuracy of our financial statement and internal controls	4. To sustain the new district website and implement ways for it to become ADA compliant	4. Review, maintain and expand clear security protocols for monitoring and managing building and grounds	4. Explore possibilities of online PowerSchool registration
	5. Expand, publicize and support the Roslyn Alumni Career Center website	5. Monitor the financial aspects of capital work conducted pursuant to the May 2014 Bond Issue	5. To continue to regularly communicate school news with the broader community	5. Begin a multi-year process of upgrading the "fall surfaces" for playground equipment at the three elementary schools	5. Maintain and enhance disaster recovery and storage back-up
	6. Enhance and continue to support equity opportunities for all students		6. To launch the new Roslyn App	6. Explore potential sources for consideration of renewable energy	6. Continue the process of digitalization of student records
	7. Explore Mindfulness/Mental Health and its impact on student learning, individual effectiveness, collaboration and student environment, including professional development			7. Explore phase 2 construction plan for buildings and grounds	

