

**ROSLYN UNION FREE SCHOOL DISTRICT  
Meeting of the Board of Education**

**Thursday, July 7, 2016**

**6:30 p.m.**

**Roslyn High School – Board Room**

**5:30 p.m. Executive Session**

**6:00 p.m. Re-Organization Meeting**

**6:30 p.m. Board of Education Meeting**

Preliminary Announcements  
Emergency Procedures  
Cell Phones

**Pledge of Allegiance**

**Board President's Comments**

**Superintendent's Comments**

**Student Delegate's Comments**

**PUBLIC COMMENT #1 Limited to Agenda Items ONLY**

(Will be limited to ½ hour, no more than 2 minutes per speaker).

Though not required by law, the Roslyn Board of Education invites public comment during its meetings. Citizens will be recognized by the presiding officer. Please state your name and address before speaking and direct all comments to the Board. This is not a time for citizen to citizen exchanges. We ask that comments not include the names of students or staff members, and comments are not permitted with respect to confidential matters. Please also be reminded that Board meetings are designed by law to facilitate the school district's business and provide for public Board deliberations. Thank you

**ACTION ITEMS**

Action may be taken for each individual resolution or by the titled subgroups. Bracketed information following resolutions is not part of the Board's official action and does not become part of the official record.

**PERSONNEL:**

**ALL PERSONNEL APPOINTMENTS LISTED ARE FUNDED IN THE CURRENT BUDGET UNLESS OTHERWISE NOTED**

- P.1.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:  
**RESOLVED**, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.1 Professional)**
- P.2.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:  
**RESOLVED**, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.2 Classified)**
- P.3** Recommendation to approve the Adult Education Instructor Salaries attached as **(Attachment P.3).**

**BUSINESS/FINANCE:**

**ALL ITEMS ON THE BUSINESS/FINANCE PORTION OF THE AGENDA ARE WITHIN THE BUDGET UNLESS OTHERWISE SPECIFIED**

- B.1.** Recommendation to **amend** the following contracts (i) which was first approved by the Board of Education on June 16, 2016 (items B.1(xx)):
- (i) Contractor: Abilities at The Viscardi Center  
Services: Adaptive Driver's Education evaluations and lessons.  
\$480 ~~\$485~~/per evaluation, ~~\$93~~ **\$95**/per lesson in car (minimum of 5 one-hour lessons)  
Fees: Total estimated to be \$3,000 (no change)  
(Agreements are subject to review and approval by district counsel)
- Recommendation to **amend** the following contracts (ii) which was first approved by the Board of Education on June 16, 2016 (items B.1(xxii)):
- (ii) \*Contractor: Extraordinary Pediatrics, P.C.  
Services: Occupational, Physical, Speech and Vision services for the 2016/17 school year  
*Amended to include Transition Support Services (\$575/day), Total estimated to be \$69,000*  
Fees: Total estimated to be \$20,000 (Summer program) *no change*  
Total estimated to be \$210,000 (School year) *no change*
- B.2.** Recommendation by Craig Johanson, Middle School Principal, to declare the attached list of books to be discarded due to obsolescence. **(Attachment B.2.)**

## **CURRICULUM AND INSTRUCTION**

**C&I.1** Recommendation to accept the confidential stipulations of the CPSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on May 4, 2016, May 6, 2016, May 11, 2016, May 25, 2016 and June 20, 2016.

**C&I.2** Recommendation to accept the confidential stipulations of the CSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee March 30, 2016, April 7, 2016, April 8, 2016, April 14, 2016, April 20, 2016, May 11, 2016, May 26, 2016, June 13, 2016, June 14, 2016, June 15, 2016 and June 21, 2016.

## **Public Comments #2**

## **EXECUTIVE SESSION (if needed)**

## **Adjournment**

Personnel Action Report  
Professional

P.1  
July 7, 2016

Item	Name	Action	Position / Replacing	Location	From	To	Tenure Area	Certification / Class / Step / Salary
1	Melissa Rosenblatt	Probationary Appointment	Psychologist		8/31/16	Prob. Ends 8/30/20	Psychologist	School Psychologist (perm) MA/Step 1, per RTA Contract**
2	Daniel Oldis	Probationary Appointment	Teaching Assistant (M. Levy)		8/31/16	Prob. Ends 8/30/20		CERT, Grade 3/Step 4, per RPA Contract**
<i>**Placement subject to verification of education and employment.</i>								
3	Nicholas Curcio	Resignation	Boys' Lacrosse II/2	MS		6/30/16 (last day of employment)		
4	Kathleen Miller	Appointment	Music Festival Coordinator		7/1/16	6/30/17		Per RTA Contract
5	Laura Fratti	Appointment	After School Instructional Teaching - Science	HH	9/1/16	12/22/16		Per RTA Contract, \$71/hour
6	Vera Trenchfield	Appointment	Intramural Activity (Athletics)	HH	9/1/16	6/30/17		Per RTA Contract, \$57/hour
7	Carol Neitz	Substitute Appointment	Per Diem Substitute Teacher		7/8/16	6/30/17		Special Ed & Reading (perm) \$130/day
8	Kelly Klages	Appointment Add'l Teaching Assignment	Assisting Special Education Teacher	HS	8/31/16	6/30/17		Per RTA Contract
9	Melissa Krieger	Appointment	Dignity Act Coordinator	EH	7/1/16	6/30/17		No additional remuneration
10	Nichole Lewis	Appointment	Dignity Act Coordinator	EH	7/1/16	6/30/17		No additional remuneration
11	Mary Wood	Appointment	Dignity Act Coordinator	HH	7/1/16	6/30/17		No additional remuneration
12	Scott Andrews	Appointment	Dignity Act Coordinator	HS	7/1/16	6/30/17		No additional remuneration
13	Christopher Roth	Appointment	Dignity Act Coordinator	HS	7/1/16	6/30/17		No additional remuneration
14	Carol Murphy	Appointment	Dignity Act Coordinator	HS	7/1/16	6/30/17		No additional remuneration
15	Jay Pilnick	Appointment	Dignity Act Coordinator	HS	7/1/16	6/30/17		No additional remuneration
16	Regina Colardi	Appointment	Dignity Act Coordinator	HTS	7/1/16	6/30/17		No additional remuneration
17	Craig Johanson	Appointment	Dignity Act Coordinator	MS	7/1/16	6/30/17		No additional remuneration
18	Dave Lazarus	Appointment	Dignity Act Coordinator	MS	7/1/16	6/30/17		No additional remuneration
19	Rachel Blount	Appointment	Dignity Act Coordinator	MS	7/1/16	6/30/17		No additional remuneration
20	Claire Reinhard	Appointment	Dignity Act Coordinator	MS	1/1/17	6/30/17		No additional remuneration
21	Susan Escobar	Appointment	Lunch Recreation Specialist	HTS	9/1/16	6/30/17		Per RTA Contract
22	Bryan Patterson	Appointment	Lunch Recreation Specialist	EH	9/1/16	6/30/17		Per RTA Contract
23	Soowook Lee	Appointment	Teacher Mentor	HS	7/8/16	6/30/17		Per RTA Contract
24	Guy Barnett	Appointment	Teacher Mentor	HS	7/8/16	6/30/17		Per RTA Contract
25	Tiffany Oliver	Appointment	Teacher Mentor	HS	7/8/16	6/30/17		Per RTA Contract
26	Irena Tsarevsky	Appointment	Teacher Mentor	HS	7/8/16	6/30/17		Per RTA Contract
27	Jaqueline Stone-Martin	Appointment	Teacher Mentor	MS	7/8/16	6/30/17		Per RTA Contract
28	Iris Walsh	Appointment	Teacher Mentor	MS	7/8/16	6/30/17		Per RTA Contract
29	Karen Lucchese	Appointment	Teacher Mentor	EH	7/8/16	6/30/17		Per RTA Contract
30	Corrine Decker	Appointment	Teacher Mentor	MS	7/8/16	6/30/17		Per RTA Contract
31	Melissa Messina	Appointment	Teacher Mentor	MS	7/8/16	6/30/17		Per RTA Contract

Personnel Action Report  
Professional

P.1  
July 7, 2016

Item	Name	Action	Position / Replacing	Location	From	To	Tenure Area	Certification / Class / Step / Salary
32	Michelle Palmisano	Appointment	Teacher Mentor	MS	7/8/16	6/30/17		Per RTA Contract
33	Theresa Tahany	Appointment	Teacher Mentor	EH	7/8/16	6/30/17		Per RTA Contract
34	Jodi Zambell	Appointment	Teacher Mentor	EH	7/8/16	6/30/17		Per RTA Contract
35	John Paul Leonardi	Appointment	Teacher Mentor	HS	7/8/16	6/30/17		Per RTA Contract
36	Colleen Flanagan	Appointment	Teacher Mentor	EH	7/8/16	6/30/17		Per RTA Contract
37	Karen Lucchese	Appointment	Collegial Circle Leader	EH	7/8/16	6/30/17		\$80 (paid by Teacher Center Grant)

Personnel Action Report  
Classified

P.2  
July 7, 2016

Item	Name	Action	Position / Replacing	Class	Type of Appt	Location	From	To	Certification Class / Step Salary
1	Linda Tortora	Revise Appointment	Teacher Center Secretary			HS	7/1/16	6/30/17	\$5,700 annual salary (paid by Teacher Center grant)

**ROSLYN PUBLIC SCHOOLS  
ROSLYN, NEW YORK 11576**

Attachment P.3

**Adult Education Instructors – Fall 2016  
Begin 9/1/2016 – End 6/30/2017**

<b>Last Name</b>	<b>First Name</b>	<b>Total Salary</b>	<b>Hourly/Session Rate</b>	<b>Course Name</b>
Kaufmann	Diane	6346.20	60.44	Driver Education/Driver Safety

**ROSLYN MIDDLE SCHOOL  
MEMORANDUM**

**TO:** Joseph Dragone   
**FROM:** Craig S. Johanson   
**DATE:** June 27, 2016  
**SUBJECT:** BOE Recommendation to Discard Textbooks in State of Disrepair

Dear Joe,

Attached is a recommendation from Thomas Lynch, Chairperson, Science Department, to discard approximately 130 6<sup>th</sup> grade textbooks. They are 17 years old, obsolete and no longer being used.

Text book name and ISBN#:

***Glencoe Life Science***, Glencoe1999 ISBN 0-02-82777-5

Attached is a recommendation from Joshua Cabat, Chairperson, English Department, to dispose of old and obsolete English textbooks.

Text book names and ISBN#:

34 copies of  
*Heath Grammar & Composition*, First Course -- Bergman and Senn,  
 D.C. Heath and Company, 1988, ISBN 0-669-15965-4

43 copies of  
*Counterpoint in Literature* - Daniel, Farrell, Grommon, Niles, and Pooley  
 Scott, Foresman and Company, 1974, 1967, ISBN 0-673-04314-2

73 copies of  
*Slake's Limbo* - Felice Holman  
 Aladdin Paperbacks, 1986, ISBN 0-689-71066-6

19 copies plus one teacher's edition of  
*Junior Great Books Series 6*, Second Semester  
*The Great Books Foundation*, 1992, (no ISBN)

149 copies of  
*War Comes to Willy Freeman* - Collier and Collier  
 Bantam Doubleday Dell Publishing Group, Inc., 1983, ISBN 0-440-49504-0

95 copies of  
*A Break With Charity: A Story About the Salem Witch Trials* - Ann Rinaldi  
 Harcourt Brace & Company, 1992, ISBN 0-15-200353-3

If approved, please add to the next Board of Education meeting agenda.

CJ:MC



**ROSLYN PUBLIC SCHOOLS  
BOARD OF EDUCATION MEETING**

**AGENDA ADDENDUM**

**Thursday, July 7, 2016**

**PERSONNEL:**

**P.1**

Item	Name	Action	Position / Replacing	Location	From	To	Tenure Area	Certification / Class / Step / Salary
38	Danielle Lopez	Appointment	Parent Training (6 hours)		7/8/16	8/31/16		Per RTA Contract
39	Jes Bellsey	Probationary Appointment	Guidance Counselor (V. Gray)		8/24/16	Prob. Ends 8/23/20*	Guidance Counselor	School Counselor (prov), MA/Step 1, per RTA Contract*
40	Jennifer Sheehan	Probationary Appointment	Chairperson, World Language & ESL/ENL (Baez)		7/11/16	7/10/20	Chairperson, World Language & ESL/ENL	\$130,000 Per RASA Contract

*\*Placement subject to verification of education and employment.*

**P.4 WHEREAS,** for reasons of economy, efficiency and/or operational need, the Board of Education of the Roslyn Union Free School District (“Board”) has determined to abolish the position of Deputy Superintendent;

**NOW THEREFORE, BE IT RESOLVED** that the Board hereby abolishes the position of Deputy Superintendent, effective June 30, 2016.

**P.5 WHEREAS,** for reasons of economy and efficiency, the Board of Education of the Roslyn Union Free School District (hereinafter “Board”) has received from the Superintendent of Schools, a recommendation for abolition of the position of Assistant Superintendent for Curriculum and Instruction, the incumbent of which is Ms. Karina Baez, and the creation of two new job titles, to wit, Assistant Superintendent for Elementary Education and

Assistant Superintendent for Secondary Education; and

**WHEREAS**, the Board has determined that it is in the best interest of the Roslyn Union Free School District to effectuate the recommendations of the Superintendent;

**NOW, THEREFORE, BE IT RESOLVED:**

1. The Board herewith abolishes the position of Assistant Superintendent for Curriculum and Instruction, the incumbent of which is Ms. Karina Baez, effective July 1, 2016.
2. The Board herewith creates the position of Assistant Superintendent for Elementary Education, effective July 1, 2016, simultaneously with the abolition of the aforementioned position of Assistant Superintendent for Curriculum and Instruction.
3. The incumbent of the position of Assistant Superintendent for Curriculum and Instruction, Ms. Karina Baez, shall be, and hereby is, appointed to the position of Assistant Superintendent for Elementary Education, the foregoing to occur effective July 1, 2016. In connection with the foregoing, the Board has determined that fifty percent (50%) or more of the duties of Ms. Karina Baez's current position of Assistant Superintendent for Curriculum and Instruction will be performed by the incumbent of the position of Assistant Superintendent for Elementary Education. Therefore, based upon the Education Laws of the State of New York, the incumbent of the position of Assistant Superintendent for Curriculum and Instruction, Ms. Karina Baez, is entitled to the appointment, effective July 1, 2016, to the position of Assistant Superintendent for Elementary Education. Further, the wages and fringe benefits, applicable to Ms. Karina Baez's position of Assistant Superintendent Curriculum and Instruction, shall remain in full force and effect in her new position as Assistant Superintendent for Elementary Education, including leave accruals.

**P.6 WHEREAS**, for reasons of economy and efficiency, the Board of Education of the Roslyn Union Free School District (hereinafter "Board") has received from the Superintendent of Schools, a recommendation for abolition of the position of Assistant Superintendent for Curriculum and Instruction, the incumbent of which is Mr. Michael Goldspiel, and the creation of two new job titles, to wit, Assistant Superintendent for Elementary Education and Assistant Superintendent for Secondary Education, and

**WHEREAS**, the Board has determined that it is in the best interest of the Roslyn Union Free School District to

effectuate the recommendations of the Superintendent;

**NOW, THEREFORE, BE IT RESOLVED:**

1. The Board herewith abolishes the position of Assistant Superintendent for Curriculum and Instruction, the incumbent of which is Mr. Michael Goldspiel, effective July 1, 2016.
2. The Board herewith creates the position of Assistant Superintendent for Secondary Education, effective July 1, 2016, simultaneously with the abolition of the aforementioned position of Assistant Superintendent for Curriculum and Instruction.
3. The incumbent of the position of Assistant Superintendent for Curriculum and Instruction, Mr. Michael Goldspiel, shall be, and hereby is, appointed to the position of Assistant Superintendent for Secondary Education, the foregoing to occur effective July 1, 2016. In connection with the foregoing, the Board has determined that fifty percent (50%) or more of the duties of Mr. Michael Goldspiel's current position of Assistant Superintendent for Curriculum and Instruction will be performed by the incumbent of the position of Assistant Superintendent for Secondary Education. Therefore, based upon the Education Laws of the State of New York, the incumbent of the position of Assistant Superintendent for Curriculum and Instruction, Mr. Michael Goldspiel, is entitled to the appointment, effective July 1, 2016, to the position of Assistant Superintendent for Secondary Education. Further, based upon past meritorious service of Mr. Michael Goldspiel, he shall be appointed with tenure to the position of Assistant Superintendent for Secondary Education and shall carry all of the seniority accumulated in the position of Assistant Superintendent for Curriculum and Instruction in the new position of Assistant Superintendent for Secondary Education. His wages and fringe benefits, applicable to the position of Assistant Superintendent Curriculum and Instruction, shall remain in full force and effect, including leave accruals.

**P.7 WHEREAS**, for reasons of effective organizational structure, the Board of Education of the Roslyn Union Free School District (hereinafter "Board") has received a recommendation from the Superintendent of Schools to change the title of the position of Assistant Superintendent for Business to Assistant Superintendent for Business and Administration, and

**WHEREAS**, additional administrative duties have been delegated to the incumbent of the position of Assistant Superintendent for Business and which has occasioned the need for a change of title, and

~~WHEREAS, the additional administrative duties to be undertaken by the Assistant Superintendent for Business in his role as Assistant Superintendent for Business Administration total less than fifty (50%) percent, and  
WHEREAS, the Board has determined based upon the representations of the Superintendent that the re-titling of said position does not constitute a change in tenure area of the incumbent of the position;~~

**WHEREAS**, the Board has determined that it is in the best interest of the Roslyn Union Free School District to approve and implement the recommendation of the Superintendent of Schools;

**NOW, THEREFORE, BE IT RESOLVED** that the title of the position of Assistant Superintendent for Business is herewith changed to Assistant Superintendent for Business and Administration.

~~**BE IT FURTHER RESOLVED** that the foregoing change in title shall not effect, nor be deemed to change the tenure area of the incumbent, nor to alter the tenure status of the incumbent of the subject position, nor require that the incumbent serve in a probationary status in the renamed position of Assistant Superintendent for Business and Administration as he has already been granted tenure in the position notwithstanding the change in title. [As amended]~~

- P.8 BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Joseph Dragone, the Assistant Superintendent for Business and Administration and herewith authorizes the Board President, to execute the same on behalf of the Board of Education.
- P.9 BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Michael Goldspiel, the Assistant Superintendent for Secondary Education and herewith authorizes the Board President, to execute the same on behalf of the Board of Education.
- P.10 BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Karina Baez, the Assistant Superintendent for Elementary Education and herewith authorizes the Board President to execute the same on behalf of the Board of Education.

- P.11 BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Kevin Carpenter, the Assistant to the Superintendent for Administration and Special Projects and herewith authorizes the Board President, to execute the same on behalf of the Board of Education.
- P.12 BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Susan Warren, the Assistant Administrator for Business and herewith authorizes the Board President to execute the same on behalf of the Board of Education.
- P.13 BE IT RESOLVED**, that the Board of Education of the Roslyn Union Free School District herewith approves the Salary Benefits Agreements for certain food service employees and non-aligned employees holding the positions set forth in Form A and further authorizes the Board President to execute the same on behalf of the Board of Education.
- P.14 BE IT RESOLVED**, that the Board of Education of the Roslyn Union Free School herewith approves the Salary and Benefits Agreements for certain non-aligned employees within the Technology, Facilities, Transportation and Public Officer Departments holding the positions set forth in Form A and further authorizes the Board President to execute the same on behalf of the Board of Education.

**BUSINESS/FINANCE:**

- B.1.** Recommendation to approve the following contract and to authorize the Board of Education President to execute (those contracts marked with an asterisk have been prepared pursuant to a previous award of an RFP or bid).
- (iii) Contractor: Shoes For All, Inc. (subject to review and approval by district counsel)  
 Services: Vocational exploration for the period of July 2016 through June 2017  
 Fees: No cost to district
  - (iv) Contractor: Rank One Sport  
 Services: Athletic Department Software (Software provides the ability for parents/guardians to register students for sports online.)  
 Fees: One time setup fee for electronic forms: \$1,000  
 Annual subscription: \$600

Total estimated to be \$1,600

**B.3. WHEREAS**, the Roslyn Union Free School District wishes to manage its exposure to workers' compensation liability;

**WHEREAS**, the Nassau County Schools Cooperative Self-Insurance Plan for Workers' Compensation (the "Plan") was formed for the purposes of providing efficient and economical evaluation, processing, administration, defense and payment of claims against Plan members for workers' compensation and employers' liability payments through self-insurance and otherwise;

**WHEREAS**, the Plan is aimed at effecting costs savings insofar as may be possible in Plan members' expenses for such claims and services and to provide risk management to reduce future liability for workers' compensation and employers' liability;

**WHEREAS**, the Roslyn Union Free School District is committed to maximizing efficiencies whenever possible and in the best interest of the School District;

**WHEREAS**, by resolution at a duly convened Board meeting on February 27, 2014, the Board of Education of the Roslyn UFSD entered into membership in the Plan pursuant to Section 119-o of the General Municipal Law;

**WHEREAS**, the School District is desirous of continuing its participation in the Plan for the reasons set forth herein;

**WHEREAS**, the Board of Education has determined that membership in this cooperative is the most economical and efficient manner in which to administer and manage the District's workers compensation liability;

**WHEREAS**, the Board of Education shall evaluate its participation in a cooperative each year; and,

**NOW THEREFORE, BE IT RESOLVED** that the Board of Education of the Roslyn Union Free School District elects to continue its membership in the Nassau County Schools Cooperative Self-Insurance Plan for Workers' Compensation for the 2015-2016 school year pursuant to the terms and conditions of the Nassau County Schools Cooperative Self-Insurance Plan for Workers' Compensation Agreement dated February 27, 2014; and,

**BE IT FURTHER RESOLVED**, that the Board of Education appoints the Assistant Superintendent for Business, or his designee, as representative of Roslyn UFSD to the Board of Trustees of the Nassau County Schools Cooperative Self-Insurance Plan for Workers Compensation.

**B.4 BE IT RESOLVED**, that the Board of Education herewith appoints the firm of Cameron Engineering & Associates, L.L.P. as a consultant to the school district subject to the terms and conditions of an agreement to be prepared by District counsel;

**BE IT FURTHER RESOVLED**, that the Board of Education herewith authorizes the President of the Board of Education to execute the necessary documents to effectuate the Consultant Agreement.

**CURRICULUM & INSTRUCTION:**

**C&I.3** Recommendation to approve Dawn Piteo to attend the New York State Education Department's Managing Your Child Nutrition Program workshop in Verona, New York from July 18 through 21, 2016 at an estimated cost to the district of \$339.05.