

ROSLYN UNION FREE SCHOOL DISTRICT
Meeting of the Board of Education

Thursday, July 2, 2020

Ms. Ben-Levy moved, seconded by Mr. Saffron to reconvene to the Business Meeting of the Board of Education, carried by a vote of 7-0 at 8:21 a.m.

Preliminary Announcements

Ms. Ben-Levy read the following statement:

The Roslyn Union Free School District continues to take steps to reduce the potential for exposure to the coronavirus (COVID-19). The District's efforts in this regard are made in furtherance of federal, state, and local mandates to limit any and all public gatherings.

As authorized by Governor Andrew M. Cuomo's Executive Order No. 202.1, issued on March 12, 2020, and as extended by subsequent Executive Orders, this meeting is being held remotely by videoconferencing and the public will not be permitted to attend the meeting in-person. The Board of Education will make a motion setting forth the manner in which the meeting will be conducted and waiving any applicable policies or common practices with respect to the conduct of the meeting. The public participation portion of the meeting will be suspended. The meeting will be video broadcasted in order to provide the public with the ability to view the meeting. This meeting will also be recorded and later transcribed in accordance with Executive Order 202.1, as extended.

Recommendation to accept the minutes from the following meeting:

June 16, 2020

Ms. Ben-Levy moved, seconded by Mr. Litvack, carried by a vote of 7-0 to accept the minutes for June 16, 2020

Board President's Comments

Ms. Ben-Levy commented that the reorganization of the District is complete and we can now turn our focus from last year to the upcoming year. The Board and Administration will have a great deal of work this summer to continue to support our children's education in new and untraditional ways. The Board will have to work creatively and differently to do our job, but we will work and do our jobs and continue to move forward.

Superintendent's Comments

Ms. Brown read the following statement "First and foremost I hoped that everyone is well, and safe and healthy as we enter into the summer months of 2020. July marks the official start of preparations for the 20-21 school year and I can assure you that everyone associated with the Roslyn School's is working diligently in making sure that we are ready for our students to have a safe and successful school year starting in September. We know that we have faced many challenges that the COVID-19

pandemic has put on us, the school district, our families and our communities. Although there are still many unknowns, we want to insure that we will have a plan that will support our District's commitment to education. We will continue to monitor the progression of the COVID-19 virus as well as guidance from our public health and safety agencies in all our decisions throughout this pandemic in our plans for reopening.

As we plan, there are four key areas that we need to focus on:

- 1) Safety. Safety is our first and foremost concern. That is our number one priority as we try to plan for a safe environment for all our students and members of the school district.
- 2) Instruction. Our commitment to the quality of educational experience for all our students and this means looking at all aspects of instruction, our research and our practices.
- 3) The Social and emotional learning and mental health of our students, our children, your children. Most important in all that we do in our district so we need to look at how we continue to provide support and proactively identify students who need support
- 4) Athletics and after school activities in order to see how we can support these activities, which we know, are so important to our children and their overall experience in the schools.

I know the Board is very supportive and will be working with us to form our reopening plans. Planning is important that we are doing while waiting further directives from the State and local officials. Please know that we are fully committed to sharing our plans with our entire school community and that we will keep you informed of the plans once they are approved. We do look forward to welcoming our students back to our schools and our decisions and plans will be guided by health and safety officials as well as science and keeping all members of our school and community safe. We have a lot of work to do. If we are going to do this work there is nobody else I think than this team and this board. We are off to the races now.

Ms. Ben-Levy spoke of the synergy of the Administration and the Board of Education and as a team and they will accomplish our goals together.

Ms. Ben-Levy made a motion to adopt the agenda and addenda P.1 and P.2 as a consent agenda.

Ms. Ben-Levy moved, Mr. Saffron seconded and carried by a vote of 7-0, to move to a consent agenda.

ACTION ITEMS

PERSONNEL:

ALL PERSONNEL APPOINTMENTS LISTED ARE FUNDED IN THE CURRENT BUDGET UNLESS OTHERWISE NOTED

- P.1.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:
RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.1 Professional)**
- P.2.** It is the recommendation of the Superintendent of Schools that the following resolution be adopted:
RESOLVED, that the Roslyn Board of Education approves the appointments, resignations, terminations, elimination of positions, transfers, and leaves of absence as detailed in the Personnel Action Reports attached as **(Attachment P.2 Classified)**
- P.3** **BE IT RESOLVED** that the Board of Education hereby approves the Fourth Amendment to the Superintendent's contract between the Board of Education and Superintendent of Schools, Allison Brown, and
- BE IT FURTHER RESOLVED** that the Board of Education authorizes the Board President to execute said Fourth Amendment on behalf of the Board of Education.
- P.4** **BE IT RESOLVED**, that the Board of Education hereby approves the compensation schedule for the non-affiliated staff which reflects the increases for The term of July 1, 2020 through June 30, 2021.
- P.5** **BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Michael Goldspiel, Assistant Superintendent for Secondary Education, and herewith authorizes the Board President to execute the same on behalf of the Board of Education.
- P.6** **BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Karina Báez, Assistant Superintendent for Elementary Education, and herewith authorizes the Board President to execute the same on behalf of the Board of Education.
- P.7** **BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Thomas Szajkowski, Assistant to the Superintendent for Administration and Special Projects, and herewith authorizes the Board President to execute the same on behalf of the Board of Education.
- P.8** **BE IT RESOLVED**, that the Board of Education herewith approves the Salary and Benefits Agreement of Susan Warren, Assistant Administrator for Business, and herewith authorizes the Board President to execute the same on behalf of the Board of Education.
- P.9** **BE IT RESOLVED**, that the Board of Education herewith approves the Salary

and Benefits Agreements for certain non-aligned employees within the Technology, Transportation and Public Officer Departments holding the positions set forth in Form A, and herewith authorizes the Board President to execute the same on behalf of the Board of Education. **(Attachment P.9)**

P.10 BE IT RESOLVED, that the Board of Education herewith approves the Salary and Benefits Agreement for certain non-aligned employees and food service management employees holding the positions set forth in Form A, and herewith authorizes the Board President to execute the same on behalf of the Board of Education. **(Attachment P.10)**

Addendum

P.1 Professional

Item	Name	Action	Position / Replacing	Location	From	To	Tenure Area	Certification / Class / Step / Salary
2	Nanette Maleganos	Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
3	Stacy Neal	Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
4	Karen Buschfrers	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
5	Kristen Cadmus	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
6	Ellen Chavoustie	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
7	Mary Debiccari	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
8	Julie Hutt	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
9	Kerri Ann Jannotte	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
10	Sallykaye Kaufman	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
11	Karen Lucchese	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
12	Michelle Palmisano	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
13	Andrea Pearlman	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
14	Jacqueline Stone Martin	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract
15	Jessica Valente	Rescind Appointment	Teacher Mentor		7/1/20	6/30/21		Per RTA Contract

P.2 Classified

Item	Name	Action	Position / Replacing	Location	From	To	Tenure Area	Certification / Class /
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								Step / Salary
1	Annmarie Balzano	Rescind Appointment	Seasonal Clerk (Not to exceed 30 hours)	EH	7/1/2020	8/31/2020		\$14.50/hour
2	Annmarie Balzano	Appointment	Summer Work for ERS Credit (Not to exceed 30 hours)	EH	7/1/2020	8/31/2020		Per RPA Contract, employees' hourly rate

BUSINESS/FINANCE:

ALL ITEMS ON THE BUSINESS/FINANCE PORTION OF THE AGENDA ARE WITHIN THE BUDGET UNLESS OTHERWISE SPECIFIED

B.1. Recommendation to approve a payment in the amount of \$31,396.81 to Ingerman Smith, L.L.P. for legal services rendered to the district for the period ending 05/31/2020.

B.2 **BE IT RESOLVED**, that the Board of Education hereby approves the Disclosure and Consent Agreement with the Herricks Union Free School District; and

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the Board President to execute said Disclosure and Consent Agreement and any other documents necessary to effectuate said Agreement on behalf of the Board of Education.

B.3. Recommendation by Craig Johanson, Middle School Principal, to declare the following textbooks to be discarded due to their being outdated and obsolete:

(122) Holt Science & Technology Earth Science Textbooks, Holt, Rinehart and Winston, Publisher 2001, ISBN 13:978-0030519536 (**Attachment B.3.**)

CURRICULUM AND INSTRUCTION:

C&I.1 Recommendation to accept the confidential stipulations of the CPSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on March 26, 2020.

C&I.2 Recommendation to accept the confidential stipulations of the CSE for the dates listed below as well as the implementation plans for the corresponding special education programs, services and parent notification as previously approved by the Committee on March 31; April 30; May 11 and 19; and June 10, 2020.

C&I.3 Recommendation to appoint the following curriculum writers for the 2020-2021

school year as per RTA contract:

<u>Curriculum</u>	<u>Writer (s)</u>	<u>Hours Approved</u>
AI, Cybersecurity and Beyond Scope and Sequence	Brian Ciavarella	8
Digital Citizenship	Lawrence Reiff	8

C&I.4 Recommendation to appoint the following curriculum writers for the 2019-2020 2020-2021 school year as per RTA contract: (Original Board approval C&I.3 on June 30, 2020.)

<u>Curriculum</u>	<u>Writer (s)</u>	<u>Hours Approved</u>
Sports Health	Lauren Lopez	4
	Juan Mejia	4
Robotics	Lisa Spyridon	4
	Erika Donoghue	4

BOARD OF EDUCATION:

BOE.1 [The appointments of the members of the Board of Registration expire thirty days following the date of the annual budget vote.]

- a) Recommendation that four members of the Board of Registration be paid at a rate of \$15.00 per hour for the 2020-2021 school year:
- | | |
|----------------------|-----------------|
| Jacqueline Harleston | Sharon Margolin |
| Ruth Quintero | Carmen Krauss |

Ms. Ben-Levy moved, Mr. Saffron seconded and carried by a vote of 7-0, to accept the Personnel Agenda items P.1 – P.10, Addenda P.1 and P.2, Business/Finance Agenda Items B.1 – B.3, C&I.1 – C&I.4 and BOE.1 as a consent agenda.

Adjournment

There being no further business to come before the Board of Education, Ms. Ben-Levy made a motion to adjourn, seconded by Mr. Saffron, carried by a vote of 7-0 to adjourn at 8:28 a.m.

Respectfully submitted,
Nancy Carney Jones
Nancy Carney Jones
District Clerk